



NMC (2018): Realising professionalism: Standards for education and training



























GIG | Bwrdd Iechyd Prifysgol Hywel Dda NHS | University Health Board















UK Nursing and Midwifery Council (2018) Future nurse: Standards of proficiency for registered nurses.

All Wales Practice Assessment Document and Ongoing Record of Achievement



Trawsnewid y gweithlu ar gyfer Cymru iachach Transforming the workforce for a healthier Wales



Student details	
Approved Education Institution	
Student name	
Student number	
Cohort	
Field of practice	

^{*}Please ensure you have your Practice Assessment Document available at all times during practice learning experiences for completion by Practice Supervisors, Practice Assessors and Academic Assessors as required.



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1. Welcome and introduction

United Kingdom Nursing and Midwifery Council *Future nurse: Standards of proficiency for registered nurses* (NMC 2018a) require registrants to have the confidence and ability to think critically, apply knowledge and skills, and provide expert, evidence based, direct nursing care across health care settings.

Registered nurses must be able to meet the person-centred, holistic care needs of the people they encounter in their practice who may be at any stage of life and who may have a range of mental, physical, cognitive or behavioural health challenges.

Registrants "must also be able to demonstrate a greater depth of knowledge and the additional more advanced skills required to meet the specific care needs of people in their chosen fields of nursing practice." (NMC 2018a, p.6).

The All Wales Practice Assessment strategy for pre-registration nursing programmes, which leads to entry to the professional register, identifies the process by which student performance is measured against NMC *Future nurse: Standards of proficiency for registered nurses* (NMC 2018a).

The proficiencies in this document specify the knowledge and skills that registered nurses must demonstrate when caring for people of all ages and across all care settings. They reflect what the public can expect nurses to know and be able to do in order to deliver safe, compassionate and effective nursing care.

The proficiencies detailed in this Practice Assessment Document apply to all four fields of nursing (adult, children, learning disabilities, mental health nursing).

Students are required to ensure their Practice Assessment Document is available at all times throughout their programme journey for assessment scrutiny.



Mapping of future nurse proficiencies and annexe skills and procedures

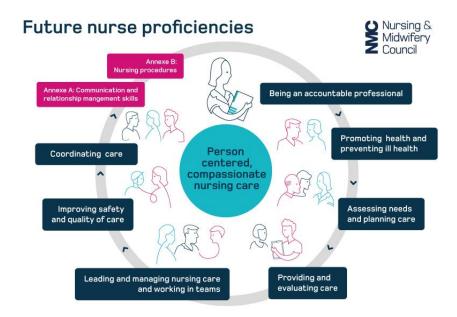
The Nursing and Midwifery Council (2018) *Standards of proficiency for registered nurses* identify the proficiencies, communication and relationship management skills and nursing procedures a student nurse must be able to demonstrate to enter the NMC professional register as a Registered Nurse Graduate.

The proficiency outcomes contained within this Practice Assessment Document identify the knowledge, skills, attitudes and behaviours that a student nurse must be able to demonstrate by the end of the programme. They are organised with reference to the NMC proficiency platforms and annexes (NMC 2018):

- 1. Being an accountable professional
- 2. Promoting health and preventing ill health
- 3. Assessing needs and planning care
- 4. Providing and evaluating care
- 5. Leading and managing nursing care and working in teams
- 6. Improving safety and quality of care
- 7. Coordinating care

Annexe A: Communication and relationship management skills

Annexe B: Nursing procedures





The Nursing and Midwifery Council future nurse proficiencies and Annexe A and B skills and nursing procedures are mapped within this Practice Assessment Document for achievement in practice or in simulated learning as appropriate. Each platform is subdivided into a number of different proficiency outcomes. A number of Annexe B nursing procedures have also been identified as requiring demonstration of particular technical knowledge and skills (Appendix 1). You will be required to safely demonstrate each of these procedures under direct supervision by the end of the programme.

Assessment of your proficiency is undertaken by drawing on direct observation and questioning in relation to your involvement in care activities, feedback from others about your practice including from service users and carers, review of your assessment documentation and discussion about your self-reflections on practice.

You will be continually assessed on your achievement of proficiency and there are assessment criteria for each part of the programme which indicate expected levels of achievement. The occurrence of particular proficiencies within each part of the programme also reflect expectations of your personal and professional development. For example, there is growing emphasis on leadership and management role expectations as you progress.

The overall assessment approach combines continuous assessment with specific **in-point** assessments during the programme. So, in addition to an ongoing, continuous assessment strategy, four **in-point** assessments focus on key milestones of achievement during the programme.

The first in-point assessment: Assessing, planning, implementing and evaluating care occurs in part one of the programme. The assessment focus is on the demonstration of fundamental care skills, development of communication skills and the ability to begin to assess the needs of service users. This also involves students taking every opportunity for 'Making Every Contact Count' (Public Health Wales 2017) in relation to optimising personcentred, compassionate care.



The second in-point assessment: Medicines management will take place in part two of the programme to highlight the need for students' development of underpinning knowledge and understanding of pharmacology. This in-point assessment focuses on safety, proficiency and confidence in administering medications and general medicines management. Although the medicines management in-point assessment is designed as a single assessment at an agreed point in time, safe administration and medicines management is also continuously assessed across each part of the programme within the proficiency outcomes.

Moving into part three of the programme, students need to be ready to undertake the role of a Practice Supervisor at the point of registration. **The third in-point assessment: Supervising and supporting learning** is designed to assist students to develop required knowledge, skills, values and behaviours when supervising and giving effective feedback to junior learners or others.

In the final practice learning experience towards the end of part three of the programme, the student must demonstrate they are ready to lead, manage and support teams in the delivery of safe, effective compassionate person-centred care. The final in-point assessment: Leading, managing and coordinating care is designed to assess whether the student is able to demonstrate these proficiencies at the entry point to the Nursing and Midwifery Council register.

Assessment and achievement of each in-point assessment must relate to the context of a student's chosen field of practice.

2. Gaining service user/carer consent for involvement in their care

Service users, carers and relatives have a fundamental role in a student's development throughout the programme. Service users, carers and relatives provide feedback on students' evolving proficiency. Service users and carers must agree to your involvement in their care, and understand they can withdraw their consent for your involvement in their care. Service users and carers must be informed about who is responsible for supervising your practice and your status as a student.



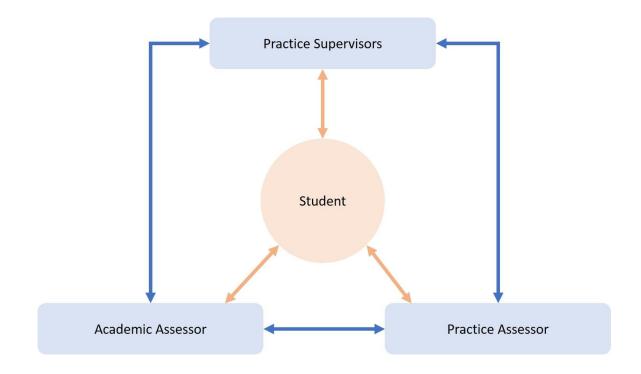
3. Supernumerary student status

Students are not counted as part of the safe staffing levels in practice settings. Your supernumerary status alongside Practice Supervisors and Practice Assessors overseeing your progress, is key to your safe involvement in care activities when working as part of the care team in delivering person-centred, compassionate care. A decision on the level of supervision provided will be based on the assessed level of proficiency of each individual student, ensuring a student does not work beyond their capabilities. The level of supervision may decrease with a student's increasing proficiency and confidence.

4. Key roles and responsibilities

The key individuals in the assessment process are you the student, Practice Supervisors, Practice Assessors and Academic Assessors. These individuals are suitably prepared and supported for their roles in line with NMC *Standards for student supervision and assessment* (NMC 2018b).

You are required to present the Practice Assessment Document to Practice Supervisors, Practice Assessors and Academic Assessors when requested or at strategic points during your practice learning experience.





5. Student responsibilities

As a student, you are expected to take responsibility for your own learning and to reflect on your on-going personal and professional development. Practice Supervisors, Practice Assessors and Academic Assessors will provide feedback on your achievement of proficiency throughout the programme.

There is an expectation that you will be receptive to constructive feedback to inform your learning as well as reflecting on and taking an active part in learning experiences by sharing ideas and contributing to the development of others.

It is also important that you disclose any identified additional learning needs you may have in order that Practice Supervisors and Practice Assessors can make reasonable adjustments to support your learning where these are required. An important part of your professional attitudes and behaviours is also a responsibility to report any situations, behaviours or errors that may result in poor care outcomes and that you know who to contact in those circumstances.

You must present your Practice Assessment Document for Practice Supervisors and Practice Assessors to complete so that this information is available as an on-going record of achievement. It is your responsibility to ensure the safekeeping and timely submission of your assessment documentation. You must keep your Practice Assessment Document secure at all times, whether on line, at home, in practice, in university or in any other place. You must not include any identifiable information within any part of your Practice Assessment Document. You must not share confidential information about service users or carers with any unauthorised individuals.

Your Practice Supervisors will approach service users and carers (where appropriate) for formative feedback on your approach to care. This information will be discussed with you at relevant points in each part of the programme. You must ensure all feedback forms are stored appropriately within your Practice Assessment Document and that the confidentiality of any information is not compromised.



5.1 Nominated person

Each practice learning environment will have a nominated person responsible to actively support students and address student concerns. This person acts as a champion for student education within the practice setting and responds to students should they experience concerns about their practice learning experience. The nominated person will also co-ordinate student allocations from partner Approved Education Institution/s and assign students to a nominated Practice Assessor and designated Practice Supervisor/s. Information on who the nominated person is will be available in each practice setting and the person named on the Orientation to Practice Learning Environment checklist within this Practice Assessment Document. This information will also available in the educational audit document.

5.2 Practice Supervisors

NMC registered nurses and midwives and other registered health and social care professionals will act as Practice Supervisors and support you through each practice learning experience. They will ensure that you have every opportunity to progress successfully. You will have the opportunity to work with a range of Practice Supervisors within each practice learning environment. You will also be allocated at least one designated Practice Supervisor for each practice learning experience to provide continuity for your learning experience and to provide feedback on your progress and guide you through your learning experience. This Practice Supervisor/s will be your point of contact and will liaise with other team members to facilitate your learning.

All Practice Supervisors who support your learning and development will contribute to your Practice Assessment Document and provide feedback to Practice Assessors on your professional conduct and achievement of proficiencies. Practice Supervisors will discuss your progress with your nominated Practice Assessor throughout your practice learning experience. They will also provide feedback at arranged points to inform the mid-way review and statement of achievement sections of your student learning contract.



5.3 Additional supervisors

There will be opportunities to experience wider learning opportunities using additional practice learning environments. You will be supervised by registered and non-registered individuals and other students as appropriate in the main practice learning environment and in other settings who will offer valuable insight into their role and how they contribute to health and well-being services. Non-registered practitioners are unable to be deemed Practice Supervisors but will be able to offer support and guidance and direct you to gather evidence of achievement that can be reviewed by your designated Practice Supervisor/s and nominated Practice Assessor. A record of your achievement should be documented in the Additional Practice Learning Experience Record and signed by the additional supervisor supporting you through this additional practice learning experience.

5.4 Practice Assessors

You will have a **nominated Practice Assessor/s** in each part of the programme (this may be for each practice learning experience, or for a series of practice learning experiences). Practice Assessors are accountable for confirming achievement of your proficiency against proficiency outcomes in your Practice Assessment Document. You will have opportunities to achieve these outcomes over the series of practice learning experiences throughout each part of the programme.

Confirmation of achievement of proficiency outcomes must be completed by the end of each relevant part of the programme. Your nominated Practice Assessor will work in partnership with your nominated Academic Assessor (from the University you are enrolled) at scheduled points during and following each practice learning experience as required, to review your progress and at the end of each part of the programme to evaluate and recommend your progression. Practice Assessors will make assessment decisions by drawing on your student record of achievement, periodic observations of your practice, feedback from a range of Practice Supervisors, additional supervisors and service users and carers, and discuss your self-reflections on practice and any evidence you have gathered on your achievement of proficiency outcomes.

Practice Assessors will look to commend students' particular achievements in practice settings. However, where students do not meet required levels of proficiency during a



practice learning experience or part of the programme an action plan will be required. In these circumstances, Practice Supervisors and Assessors will work with you to document specific, measurable and time-bound objectives using the *All Wales Action Planning Pro forma* (Appendix 3). Additional practice education personnel may also be involved in supporting these circumstances.

The Action Plan Pro forma is designed to facilitate a student's achievement. However, if at any point there are concerns about a student's conduct, professional behaviour or proficiency that may be detrimental to service users' safety, these concerns must be escalated immediately to the relevant practice learning organisation Practice Education Lead and Approved Education Institution Academic Assessor and Programme Director.

5.5 Academic Assessors

You will be allocated a **nominated Academic Assessor** (from the University you are enrolled) for each part of the programme. Academic Assessors collate and confirm your achievement of proficiencies and programme outcomes in the academic environment for each part of the programme. Your nominated Practice and Academic Assessors will work in partnership to determine whether you have met all the necessary requirements to recommend your progression for each part of the programme in line with programme standards. There will be a different Academic Assessor for each part of the programme.

5. Key documents to be completed

A number of key documents are required for completion during each part of the nursing programme that contribute to your ongoing record of achievement:

6.1 Orientation checklist

This document must be completed during the first week of each of your practice learning experiences.

5.2 Learning contract

The learning contract is completed for each practice learning experience and identifies your learning needs and progress towards achievement of required proficiency outcomes. A designated Practice Supervisor will support you to complete the objectives set in this learning contract and this will be reviewed by your nominated Practice Assessor and



Academic Assessor. The learning contract contains three elements, a 'Statement of Intent' (completed within the first week of the practice learning experience), a 'Mid-way Review' (at the mid-way point during a practice learning experience) and a 'Statement of Achievement' (towards the end of the practice learning experience).

6.3 Professional Attitudes & Behaviours Assessment

The Professional Attitudes & Behaviours Assessment reflects *The Code* (NMC 2018) and many of the proficiencies contained in Platform 1: Being an accountable professional. The Professional Attitudes and Behaviours Assessment is reviewed twice in each practice learning experience, once at the mid-way review and once when completing the end of practice learning experience Statement of Achievement. If you are unable to meet all of the proficiencies in the Professional Attitudes and Behaviours Assessment at the mid-point review stage, this will initiate a discussion between your designated Practice Supervisor and nominated Practice Assessor and when required, an action plan will be developed (see Appendix 3). Your Academic Assessor will also be involved in supporting development of your action plan.

6.4 NMC proficiencies

All proficiency outcomes within this Practice Assessment Document are mapped against *NMC Future nurse: Standards of proficiency for registered nurses* (NMC 2018). You must demonstrate achievement of all relevant identified proficiency outcomes in this Practice Assessment Document by the end of each relevant part of the programme. Registered nurses in all fields of nursing practice must be able to demonstrate the ability to communicate and manage relationships with people of all ages with a range of mental, physical, cognitive and behavioural health challenges. These Annexe A NMC requirements are embedded within the proficiency platforms in the Practice Assessment Document and are integral to achievement of the proficiency outcomes.

Registrants must also demonstrate the ability to provide nursing intervention and support for people of all ages who require nursing procedures during the processes of assessment, diagnosis, care and treatment for mental, physical, cognitive and behavioural health challenges. These Annexe B NMC requirements have also been mapped into the proficiency platforms, however, there are a number of the procedures which also appear



as a separate inventory (Appendix 1) identified as requiring particular technical knowledge and skills. The inventory acts as a record of confirmation that you are able to demonstrate the underpinning knowledge and evidence supporting the procedure, observe the procedure and safely demonstrate an ability to undertake the procedure under supervision. You must demonstrate an ability to undertake Annexe skills and procedures at an appropriate level for your intended field of practice by the end of the programme. Where policies or student exposure does not permit such procedures, these can be developed and assessed via simulation learning either within practice environments or Approved Education Institutions.

6.5 In-point assessments

Four in-point assessments identified for achievement in practice settings are contained within each of the programme parts, one in part 1, one in part 2, and two assessments in part 3:

Part 1 in-point assessment: Assessing, planning, implementing and evaluating care.

Part 2 in-point assessment: Medicines management.

Part 3 in-point assessment: Supervising and supporting learning

Part 3 in-point assessment: Leading, managing and coordinating care.

Assessment and achievement of each in-point assessment must relate to the context of your chosen field of practice.

6.6 Service user/carer feedback

Feedback from service users and carers (where appropriate consent is given) on your ability to provide person-centred care will contribute to your formative reflections and learning development.

6.7 Additional practice learning experience record

Registered and non-registered professionals who supervise you in additional practice learning environments complete additional practice learning experience records. You must discuss these additional learning experiences with your Practice Supervisors and nominated Practice Assessor in your main practice environment and retain copies within your Practice Assessment Document.



6.8 Confirmation of achievement

This record is a summary of documents confirming your progression and achievement of proficiency outcomes through each part of the programme. This record is presented to the relevant Approved Education Institution Progression Board and includes a record of practice hours completed and a declaration of good health and character for each part of the programme.

6. Practice assessment timelines

Practice learning experience contact

As a student, you should contact the practice learning environment one week prior to the allocated start date, seek practice learning information and make first day arrangements. Every practice learning environment will have a **nominated person** responsible for overseeing student learning.

The orientation checklist:

Completed during the first week of the practice learning experience.

Statement of intent

This is a joint discussion between you and a designated Practice Supervisor completed within the first week of the practice learning experience.

You must discuss your learning needs and ambitions with your Practice Supervisor for each practice learning experience. The Practice Supervisor will sign-post you to practice learning opportunities enabling achievement of proficiency outcomes.

Mid-way review

This is a review of your progress up to the mid-way point including completion of a Professional Attitudes and Behaviours Assessment. A designated Practice Supervisor completes the mid-way review in discussion with you. The nominated Practice Assessor may also be involved at this point.

Should concern about your progress be identified, an action plan is required (refer to the All Wales Action Plan Pro forma - Appendix 3). The nominated Practice Assessor will contact the Academic Assessor and local Practice Education Facilitator (or equivalent) in these circumstances.

Statement of achievement

This is a summary of overall progress throughout the practice learning experience and includes your reflective self-assessment, Practice Supervisor feedback, Practice Assessor and Academic Assessor comments. The second part of the Professional Attitudes & Behaviours Assessment is also completed at this point. The Practice Assessor undertakes the final practice learning experience discussion with you detailing assessment of achievement of relevant proficiency learning outcomes.



7. Summary of documents required for each part of the programme

Document	Requirements for submission
Orientation checklist	Completed in each practice learning experience for each part of the programme.
Learning contract	Completed for each practice learning experience of more than one week. A mid-way review is required for practice learning experiences of 3 weeks or more. A practice learning experience of more than one week but less than 3 weeks will require the statement of intent and the final statement of achievement completed.
Additional practice learning experience records	Completed for all additional practice learning experiences of one week or less.
Professional Attitudes & Behaviours Assessment	Completed at the mid-way review and end of each practice learning experience (of 3 weeks or more).
Service user and carer feedback form	Whilst no specified number of service user and carer feedback forms are stated, there is an expectation of a minimum of three pieces of feedback during each part of the programme.
	It is the responsibility of Practice Supervisors to ask service users and carers to provide feedback, not the student.
Standards of proficiency	Proficiency outcomes must be achieved by the end of each part of the programme.
in-point assessments	Four in-point assessments must be achieved <u>by the end of the programme.</u>
	Each in-point assessment must be assessed in the context of a student's chosen field of practice. The duration of each in-point assessment must be negotiated and agreed by you and your Practice Assessor.



8. Pre-registration Nursing – Practice assessment criteria

To confirm achievement of proficiency, commensurate with the part of the programme studied, the student must be able to demonstrate appropriate knowledge, skills and professional values to be assessed as proficient.

	Part 1				Part 2			Part 3		
	Guided participation in care			Active participation in care with minimal guidance			Leads & co-ordinates care			
	Knowledge	Skills	Professional Values	Knowledge	Skills	Professional Values	Knowledge	Skills	Professional Values	
Achieved	Is able to give an account of the knowledge underpinning the proficiency	Demonstrates appropriate skills to ensure safe person centred care	Demonstrates professional values and takes ownership of own learning	Is able to discuss the knowledge underpinning the proficiency	Demonstrates a range of appropriate skills to ensure safe person centred care	Effectively works within the multi - professional team and proactively takes ownership of own learning	Is able to give a comprehensive account of the knowledge underpinning the proficiency	Confidently and proficiently demonstrates a range of appropriate skills to ensure safe person centred care	Resilient and accountable for own actions and takes responsibility for own learning and that of others	
Not achieved	Is not able to give an account of the knowledge underpinning the proficiency	Is not able to demonstrate appropriate skills to ensure safe person centred care	Does not demonstrate professional values. Does not take ownership of own learning	Is not able to discuss the knowledge underpinning the proficiency	Is not able to demonstrate a range of appropriate skills to ensure safe person centred care	Does not effectively works within the multi - professional team and is not a proactive learner	Is not able to give a comprehensive account of the knowledge underpinning the proficiency	Does not work proficiently and competently to demonstrate appropriate skills to ensure safe person centred care	Does not demonstrate resilience and accountability for own actions. Does not take responsibility for own learning or that of others	



9. Orientation to Practice Learning Environment (Completed in the first week of the practice learning experience)

(Completed in the met week	or the practice i	carriing experience)		
Name of Practice learning	g environment			
Name of nominated person student experience in pract	•			
Name of University link lect equivalent) for the practice	•			
Checklist:			Practice Supervisor	Student
			Please sig	n and date
A general orientation to the	setting has bee	n undertaken		
An overview of the client gr care have been discussed professional learning	•	• • •		
The student is aware of the student status and accepts informed consent to student	the clients' right	t to withdraw their		
The fire procedure has bee given: <i>Please insert number</i>	•	l telephone number		
The student has been mad	e aware of:			
Locations of fire alarms, fire	e exits, and fire	extinguishers		
Resuscitation procedures humber given: <i>Please inse</i>	ert number	· 		
Resuscitation equipment had and suction) and explained				
The student knows how to make an emergency phone	•	an emergency and		
The student has been mad	e aware of the f	ollowing policies and v	where they can	be obtained:
Health and safetyInfection prevention & controlMedicine administration	Manual handSafeguardingInformation gLone worker			
The student has been mad to raise concerns or complacircumstances				
The student is informed of and managing accidents are				
The student has been infor policy				
Risk assessments and reas pregnancy/disability or add discussed (where disclosed	itional learning r			



10. Record of Practice Supervisors, Practice Assessors & Academic Assessors

You will be supported by designated Practice Supervisors and a range of registered and non-registered health and social care professionals throughout the nursing programme. In line with Nursing and Midwifery Council *Standards for Student supervision and assessment* (NMC 2018), you must have a nominated Practice Assessor for each of your practice learning experiences (or series of placements) as well as a different nominated Academic Assessor for each part of the nursing programme.

All relevant individuals who contribute to your Practice Assessment Document must record their details here:

Practice Supervisors					
Name (Please print)	Signature	Job Title	Field of practice	Practice Learning Environment	



Additional practice learning environment supervisors					
Name (Please print)	Signature	Job Title	Area of practice	Practice Learning Environment	



Practice Assessors					
Name (Please print)	Signature	Job Title	Field of practice	Practice Learning Environment	

Academic Assessors					
Name (Please print)	Signature	Job Title	Field of practice	Practice Learning Environment	



11. Student Learning Contract

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Student Learning contract		
Student	Cohort	Student no.
Practice Learning Environment	Start date	End date
Nominated Practice Assessor	Academic Assessor	
Designated Practice Supervisor/s		
Statement of Intent		
To be completed within first week of Pr	nctice Learning Experience	
Childont signature		Data
Student signature		Date
Practice Supervisor signature		Date



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1 age 2 or 0							
Mid-way review							
Completed for all practice learning experiences of 3 weeks or more							
Student signature		Date					
Practice Supervisor signature		Date					



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Page 3 01 b		
Statement of Achievement: Student Self-Asso	essment	
your learning and development that you feel wer	I feel you have made during this Practice Learning Expe It well and areas you feel you could improve on moving rior to the Statement of Achievement review with your Pl	forward to your next Practice
Student signature		Date
Practice Supervisor signature		Date



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_ Faye 4 0/ 0		
Statement of Achievement: Practice Supervis	sor comments	
	towards and achievement of proficiencies, skills and nursing proce onal nursing procedures inventory' (Appendix 1).	edures in each of
Student signature	Date	
Practice Supervisor signature	Date	
Number of hours undertaken	Date	
Number of hours sickness	Date	
Number of unauthorised hours absence	Date	
Number of authorised hours absence		
Please comment on student's attendance and pu	unctuality:	



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1 age 5 61 6						
Practice Assessor review						
Record objective, evidenced-based assessments on the student's conduct, proficiency and achievement, and make recommendations for progression drawing on the student's records, your direct observations and the student's self-reflections.						
I confirm that I have discussed these comments Assessor in line with programme standards.	with the student and discussed the student's progress wi	ith the nomir	nated Academic			
Practice Assessor signature		Date				
I confirm that I have been given the opportunity t experience.	o discuss these comments with my Practice Assessor at	the end of p	ractice learning			
Student signature		Date				



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rage 0 0/0			
Academic Assessor Comments			
Record objective, evidence-based decisions or drawing on student records and other resource	n conduct, proficiency and achievement, and make recones.	nmendation	ns for progression,
•			
I confirm that I have discussed these comment Assessor in line with programme standards.	s with the student and discussed the student's progress	with the no	minated Practice
Academic Assessor		Date	
I confirm that I have been given the opportunity practice learning experience.	to discuss these comments with the nominated Academ	iic Assesso	or at the end of
Student signature		Date	



12. Professional Attitudes & Behaviours Assessment

Professionalism, motivation to learn, trust, honesty and respect for others are core values enshrined in *The Code* (NMC 2018). These underpinning attitudes, behaviour and values will be assessed on two occasions during **each** Practice Learning Experience.

You will have an opportunity to discuss the proficiencies within the Professional Attitudes and Behaviours Assessment with your designated Practice Supervisor at the mid-way point during each practice learning experience and with your nominated Practice Assessor at the end of each learning experience.

Achievement of all proficiencies within the Professional Attitudes and Behaviours Assessment at the end of the final practice learning experience of each part of the programme is a summative requirement for progression to the next part of the programme.



Page 1 of 7					
Professional Attitudes and Beh	aviours Assessment				
Role	Name				
Student name		Coho	rt	Student number	
Practice Learning Environment					
Designated Practice Supervisor					
Nominated Practice Assessor					
Academic Assessor					
Durán de la constanta de la co		Practice	Supervisor	P	ractice Assessor

UNWA	UNWAITH ONCE FOR Professional Attitudes and behaviours GYMRU20120 WALES Assessment		Practice Supervisor				Practice Assessor	
ĞŸM	IRU <mark>2020</mark> WAI	Assessment	Mid-wa	y review	Final	review	Confirm achiev	
NMC	Ref. refe	rs to NMC Platform proficiencies (P). Annexe reference in		Plea	se sign and d	late as approp	oriate	
brack	rets		Achieved	Not	Achieved	Not	Achieved	Not
No.	NMC Ref.	The student is able to:	_	achieved		achieved		achieved
1.	P1.1; 1.9	Act in accordance with the Code (2018): Professional standards of practice and behaviour for nurses and midwives						
2.	P1.1	Recognise and work within the limitations of own knowledge, skills and professional boundaries and understand that they are responsible for their own actions						



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IIN	WAITH I TO ONCE	Professional Attitudes and behaviours		Practice S	Supervisor		Practice A	Assessor
ĞŸ	WAITH I ONCE MRU <mark>2020 WA</mark> I	Assessment	Mid-wa	y review	Final	review	Confirm achiev	ation of ement
NMC	C Ref. refe	rs to NMC Platform proficiencies (P). Annexe reference in		Plea	se sign and d	late as approj	oriate	
brac	kets		Achieved	Not	Achieved	Not	Achieved	Not
No.	NMC Ref.	The student is able to:		achieved		achieved		achieved
3.	P1.4	Demonstrate the ability to challenge discriminatory behaviour (A4.2.3)						
4.	P1.5	Recognise the demands of professional practice and demonstrate how to recognise signs of vulnerability in themselves or their colleagues and the action required to minimise risks to health						
5.	P1.6	Demonstrate a professional awareness of the need to maintain personal health and well-being in order to deliver person-centred care						
6.	P1.9	Base all decisions regarding care and interventions on people's needs and preferences, recognising and addressing any personal and external factors that may unduly influence their decisions						
7.	P1.10	Demonstrate resilience and emotional intelligence and be capable of explaining the rationale that influences their judgments and decisions in routine, complex and challenging situations (A4.2.4; A4.2.5)						



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UNWAITH! ONCE FOR Professional Attitudes and behaviours		Practice Supervisor			Practice Assessor			
ĞŸ	UNWAITH ONCEFOR Professional Attitudes and behaviours GYMRU 2020 WALES Assessment		Mid-wa	y review	Final	review	Confirm achiev	
NMC	C Ref. refe	rs to NMC Platform proficiencies (P). Annexe reference in		Plea	se sign and d	late as approp	oriate	
brac	kets		Achieved	Not	Achieved	Not	Achieved	Not
No.	NMC Ref.	The student is able to:		achieved		achieved		achieved
8.	Note ¹	Recognise the importance of spirituality on health and well-being						
9.	Note ¹	Engage with persons' spirituality, acknowledging their unique spiritual and cultural world views, beliefs and practices						
10.	P1.13	Apply the principles of courage, transparency and the professional duty of candour, recognising and reporting any situations, behaviours or errors that could result in poor care outcomes						
11.	P1.13	Develop, manage and maintain appropriate relationships with people, their families, carers and colleagues (A4.2.2)						

¹ Additional proficiency reflects competencies contained in the EPICC Spiritual Care Education Standard (Enhancing Nurses' and Midwives' Competence in Providing Spiritual Care through Innovative Education and Compassionate Care).



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1100	WALTILL TO ONCE	Professional Attitudes and behaviours		Practice S	Supervisor		Practice	Assessor
GY	WAITH I ONCE MRU <mark>2020 WA</mark> I	Assessment	Mid-wa	y review	Final	review	Confirm achiev	ation of ement
		rs to NMC Platform proficiencies (P). Annexe reference in			se sign and c			
brac		The same least to all to to	Achieved	Not achieved	Achieved	Not achieved	Achieved	Not achieved
No.	NMC Ref.	The student is able to:		acriieveu		acriieveu		acriieveu
12.	P1.14	Promote non-discriminatory, person-centred and sensitive care at all times, reflecting on people's values and beliefs, diverse backgrounds, cultural characteristics, language requirements, needs and preferences, taking account of any adjustments (A1.7)						
13.	P1.14	Take responsibility for continuous learning, self- reflection, seeking and responding to support and feedback to develop their professional knowledge and skills (A1.6)						
14.	P1.18	Demonstrate the knowledge and confidence to contribute effectively and proactively in an interdisciplinary team (A4.2.2)						
15.	P1.19	Act as an ambassador and uphold the profession in maintaining an appropriate professional attitude regarding attendance, punctuality, reliability and adherence to uniform policy						
16.	P6.11	Acknowledge the need to accept and manage uncertainty and demonstrate an understanding of strategies that develop resilience in themselves and others						



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Student mid-way self-assessment		
Practice Supervisor mid-way review		
	Practice Supervisor signature	Date
I confirm that I have discussed these comments with the student	i i	
at the mid-way point of the practice learning experience		
	Student signature	Date
I confirm that I have been given the opportunity to discuss these		
comments with my practice supervisor at the mid-way point of the		
practice learning experience		



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1 age of 1		
Student self-assessment end of practice learning experience review		
Foodback from others (where apprentiate)		
Feedback from others (where appropriate)		
Practice Supervisor end of practice learning experience review:		
	Practice Supervisor signature	Date
Leanfirm that I have discussed the salf reflections with the atudent at the and of	Practice Supervisor Signature	Date
I confirm that I have discussed the self-reflections with the student at the end of		
the practice learning experience		
	Student signature	Date
I confirm that I have been given the opportunity to discuss these comments with		
my practice supervisor at the end of the practice learning experience		



Page 7 of 7

Page 7 of 7		
Practice Assessor comments		
	Practice Assessor signature	Date
I confirm that I have discussed these comments with the student at the end of the		
practice learning experience		
practice learning experience		
	Student signature	Date
I confirm I have had the opportunity to discuss these comments with my		
nominated Practice Assessor at the end of the practice learning experience		
Tiorninated Fractice Assessor at the end of the practice learning experience		
Academic Assessor comments		
7 to a storm of 1 to 5 to 5 to 1 to 1 to 1 to 5 to 5 to		
	Academic Assessor signature	Date
I confirm that I have had the opportunity to collaborate with the nominated		
Practice Assessor and Practice Supervisor/s as required		
Fractice Assessor and Fractice Supervisor/s as required		
	Student signature	Date
Leonfirm I have had the enpertunity to discuss these comments with my	Stadont Signature	Butto
I confirm I have had the opportunity to discuss these comments with my		
nominated Academic Assessor at the end of the practice learning experience		



13. Additional Practice Learning Experience Record (Completed for additional practice learning experiences of one week or less)

Additional Prac	tice Learnii	ng Experience	Record		
Student Name			Student number		
Name of Practice	e Learning E	nvironment			
Experience start	date		Experience end da	ate	
Name & designation overseeing the e	•	ervisor			
Supervisor Signa	ature				
Student section	1				
Please provide a development du			nce and reflect on y	our learning	and
Student Signatur	re			Date	
Supervisor com	nments				
Supervisor com	nments				
Supervisor com				Date	
Supervisor signa	ature	visor (in main	practice learning e		
Supervisor signated Pra	ature ctice Super		practice learning e	nvironment,	



14. Student feedback from people who use services

The involvement of people who use services in the assessment of practice for student nurses is an integral part of your personal and professional development. Formative feedback from people who use services supports your reflection on progress towards achievement of proficiency outcomes.

The ideas and content contained within the feedback form are the result of consultation with service users and carers across Wales as 'experts by experience' (organisations listed in Appendix 4). It is intended that the feedback forms can be selected and used by children, young people and adults as appropriate given service user/carer preference at the time, taking account of reasonable adjustments and assistance that may be required to complete the feedback.

During **each Part** of the programme you should aim to obtain feedback from people who use services and/or carers or relatives on a **minimum of three occasions**. Consideration must be given to any reasonable adjustments required in assisting individuals' completion of the form including an advocate where required. Service users and carers must be informed that they can withdraw their consent for student involvement in care activities at any stage. *It is acknowledged there may be some situations when it may not be feasible or appropriate to obtain feedback*.

Practice Supervisors will select and approach service users or carers. The Practice Supervisor or Practice Assessor should emphasise that any feedback given by a person who uses services will not impact on their care in any way. Once consent has been obtained, the Practice Supervisor or Practice Assessor will collect the feedback from the service user, carer or relative, feed the information back to you, and assist you to reflect on how the feedback contributes to your personal and professional development.

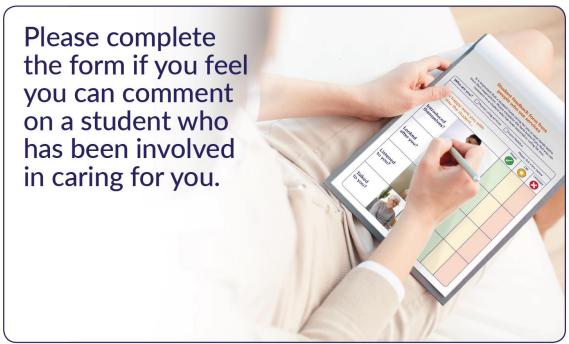
You must retain feedback forms in your Practice Assessment Documentation.



15.1 Student feedback form

Student feedback form from people who use services





Thank you!



Student feedback form from people who use services

It is important that a student nurse caring for you or your family learns from their experiences. Please complete the form below if you feel you can comment on a student who has been involved in caring for you.

Who are you? Person using services Carer/Relative					
		Pleas	e tick a box	below	
How happy we the way the st		Нарру	ОК	Unhappy	
Introduced themselves?					
Looked after you?					
Listened to you?					
Talked to you?					



What did the student do well?		
What could the student do to improve?		
For student nurse use only: What have you learned from this feedba	ack?	
Student name	Signature	Date
Practice Supervisor name	Signature	Date



Student feedback form from people who use services



Please complete the form if you feel you can comment on a student who has been involved in caring for you.



Thank you!



Student feedback form from people who use services

It is important that a student nurse caring for you or your family learns from their experiences. Please complete the form below if you feel you can comment on a student who has been involved in caring for you.

Who are you? Person using services Carer/Re	elative		
	Pleas	e tick a box	below
How happy were you with the way the student	Нарру	ОК	Unhappy
Introduced themselves? hello, hwy halme is			
Looked after you?			
Listened to you?			
Talked to you?			



What did the student do well?		
What could the student do to improve?		
For student nurse use only: What have you learned from this feedba	ack?	
Student name	Signature	Date
Practice Supervisor name	Signature	Date





NMC (2018) Realising professionalism: Standards for education and training

All Wales Practice Assessment Document and Ongoing Record of Achievement

Part 1

Part 1 - Practice Learning Experience Record of Achievement

This section contains all of the documentation required to record your proficiency outcome achievements during Part 1 of the programme. The proficiency outcomes identified for Part 1 of the programme are mapped against Nursing and Midwifery Council Standards of Proficiency for registered nurses (NMC 2018).

It is your responsibility to ensure all aspects of this document are complete by the end of the first part of the programme.

Your designated Practice Assessors will make and record objective, evidence-based assessments on your conduct, proficiency and achievement, drawing on periodic observations of your practice, discussions with your designated Practice Supervisor(s), scrutiny of your Practice Assessment Document, service user and carer feedback and your documented self-reflections.

Practice Assessors will also work in partnership with a nominated Academic Assessor from the university to evaluate your progress, confirm your achievement and recommend your progression for each part of the programme.



The following proficiencies are identified as key to your achievement of Part 1 of the nursing programme. The proficiency outcomes are not intended as a checklist to be completed individually. Rather, they must be integrated into your ability to demonstrate person-centred, safe and compassionate care at all times.

Practice assessors will assume primary responsibility for assessment of proficiency outcomes. The nominated Practice Assessor will sign the 'Achieved' column to confirm achievement of relevant outcomes.

Practice Supervisors will support your formative work towards achievement of proficiency outcomes, document your progress in your Practice Assessment Document and provide feedback to your nominated Practice Assessor.

Practice Supervisors will contribute to the assessment of proficiency outcomes by signing the 'Working towards' column to indicate your progress towards achievement of proficiency outcomes, adding information where relevant in the comments section that accompanies each of the proficiency platforms.

Confirmation of achievement indicates proficiency at that point in time during a part of the programme. It is expected that you maintain and continue to develop those proficiencies as you continue through each part of the programme. However, Practice Assessors have discretion to re-assess levels of proficiency where those are not maintained consistently within each part of the programme.

When assessing your level of proficiency, Practice Supervisors and Assessors will take account of the relevant criteria for assessment identified for each part of the programme. All of the proficiency outcomes wherever practicable must be met within practice learning environments. However, some elements of the proficiencies, skills and nursing procedures may form part of simulated learning in line with Approved Education Institution arrangements.

Please ensure you also refer to Appendix 1 Nursing Procedures Inventory required for confirmation of achievement by the end of the nursing programme.



Summary of documents required for part 1 of the programme

Document	Requirements for submission
Orientation checklist	Completed in the first week of each practice learning experience during part 1 of the programme.
Learning contract	Completed for each practice learning experience. A midway review is required for a practice learning experience of 3 weeks or more.
Additional practice learning experience records	Completed for all additional practice learning experiences up to one week duration.
Professional Attitudes & Behaviours Assessment	Completed at the mid-way review and end of each practice learning experience.
Service user and carer feedback form	Whilst no specified number of service user and carer feedback forms are stated, there is an expectation of a minimum of three pieces of feedback during part 1 of the programme.
	It is the responsibility of the Practice Supervisors to ask service users and carers to provide feedback, not the student.
Standards of proficiency	All identified proficiency outcomes must be achieved by the end of part 1 of the programme.
In-point assessments	The in-point assessment for part 1: Assessing, planning, implementing and evaluating care must be achieved before the end of part 1 of the programme.
	The part 1 in-point assessment must be assessed in relation to an episode of care in the context of the student's chosen field of practice.
	The duration of each in-point assessment must be negotiated and agreed between the student and the nominated Practice Assessor.



Part 1 Assessment Criteria

Confirmation of achievement of proficiency will be assessed as commensurate with each relevant part of the programme. The student must be able to demonstrate appropriate knowledge, skills and professional values underpinning the delivery of personcentred, compassionate care.

Part 1 Assessment Criteria					
	The student is required to demonstrate proficiency with 'guided participation in care'				
Level	Knowledge	Skills	Professional Values		
Achieved	Is able to give an account of the knowledge underpinning the proficiency	Demonstrates appropriate skills to ensure safe person centred care	Demonstrates professional values and takes ownership of own learning		
Not achieved	Is not able to give an account of the knowledge underpinning the proficiency	Is not able to demonstrate appropriate skills to ensure safe person centred care	Does not demonstrate professional values. Does not take ownership of own learning		



Platform 1: Being an accountable professional

Part 1.

			101					
		Proficiency outcomes	Working towards Achieved				Achieved	
NMC	Ref. refe	rs to NMC Platform proficiencies (P). Annexe reference in brackets		Please	Please sign and date as appropriate		priate	
No.	NMC	With guided participation in care, the student is able to:	Practice	Date	Practice	Date	Student	Date
	Ref.	with guided participation in care, the student is able to.	Supervisor		Assessor			
1.	P1.7	Recognise the importance of sharing and applying research findings to promote and inform best nursing practice						
2.	P1.11	Begin to communicate effectively with colleagues and people with a range of mental, physical, cognitive and behavioural health challenges (A1-12; A2.3;2.4;2.5)						
3.	P1.12	Participate in the support of people who are emotionally or physically vulnerable (A2.9)						
4.	P1.15	Demonstrate the numeracy, literacy, digital and technological skills required to meet the needs of people in their care to ensure safe and effective nursing practice (A1.10)						
5.	P1.16	Demonstrate the ability to keep complete, clear, accurate and timely records (A1.8)						



Evidence to support the achievement of Platform 1: Being an accountable profes	sional
To be completed by the student when additional evidence is needed to complete proficiency o	utcomes
Comments of Dractice Supervisor	
Comments of Practice Supervisor	
Student signature:	Date:
Practice Supervisor signature:	Date:



Platform 2: Promoting and preventing ill health

Part 1.

	Proficiency outcomes		Working tov		Achieve		Achiev	ed
NMC	Ref. refe	rs to NMC Platform proficiencies (P). Annexe reference in brackets		Pleas	e sign and date	as appro	priate	
No.	NMC Ref.	With guided participation in care, the student is able to:	Practice Supervisor	Date	Practice Assessor	Date	Student	Date
1.	P2.1	Begin to apply the aims and principles of health promotion, protection and improvement and the prevention of ill health when engaging with people (A2.1)						
2.	P2.4	Begin to identify and use all appropriate opportunities, making reasonable adjustments where appropriate, to help people make informed decisions about their health and lifestyle choices such as smoking, diet and exercise (A2.2; A3.1; 3.2)						
3.	P2.5	Explain the principles, practice and evidence-base for health screening programmes (A2.7; 2.8)						
4.	P2.6	Discuss the importance of early years and childhood experiences and the possible impact on life choices, mental, physical and behavioural health and wellbeing (A2.7; 2.8)						



Platform 2: Promoting and preventing ill health

Part 1.

		Proficiency outcomes	Working to	wards	Achiev	ed	Achieve	ed
NMC	Ref. refe	rs to NMC Platform proficiencies (P). Annexe reference in brackets		Pleas	e sign and da	e as appro	opriate	
No.	NMC Ref.	With guided participation in care, the student is able to:	Practice Supervisor	Date	Practice Assessor	Date	Student	Date
5.	P2.7	Explain the contribution of factors such as social influences, health literacy, individual circumstances, behaviours and lifestyle choices on mental, physical and behavioural health outcomes (A2.7; 2.8)						
6.	P2.10	Begin to help people understand and make decisions about their health, life choices, illness and care						
7.	P2.12	Protect health through understanding and applying the principles of infection prevention and control, for example, hand hygiene, personal protection equipment and isolation techniques(B9.1; 9.2; 9.4-9.8)						



Evidence to support the achievement of Platform 2: Promoting and preventing ill health		
outcomes		
Data		
Date:		
Date:		



Platform 3: Assessing and planning care

Part 1.

		Proficiency outcomes	Working tov	vards	Achieve	d	Achiev	ed
NMC	Ref. refe	rs to NMC Platform proficiencies (P). Annexe reference in brackets	Please sign and date as appropriate					
No.	NMC Ref.	With guided participation in care, the student is able to:	Practice Supervisor	Date	Practice Assessor	Date	Student	Date
1.	P3.1	Demonstrates a basic understanding of human development at different stages of life and its importance to personcentred nursing assessments and developing appropriate care plans (A1.1-1.12; B1.1.1-1.2.3; B8.1)						
2.	P3.2	Demonstrate a basic knowledge of body systems in context to the current practice learning experience related to assessing and planning of care including taking, recording and interpreting vital signs manually and via electronic devices (A1.1-1.12; B1.1.1-1.2.3; B2.1; 2.6; 2.9; B4.8; B8.1)						
3.	P3.3	Identify common behavioural and cognitive health conditions, medication usage and treatments (A1.1-1.12; B1.1.1-1.2.3; B2.1; 2.6;2.9; B4.8; B8.1)						
4.	Note ²	Understand the concept of spiritual care and is aware of different approaches to spiritual assessment						
5.	P3.4	Apply a person-centred approach to nursing care (A1.1-1.12; B1.1.1-1.2.3; B8.1)						

² Additional proficiency reflects competencies contained in the EPICC Spiritual Care Education Standard (Enhancing Nurses' and Midwives' Competence in Providing Spiritual Care through Innovative Education and Compassionate Care).



Platform 3: Assessing and planning care

Part 1.

		Proficiency outcomes	Working tov	king towards Achieved			Achieved		
NMC	Ref. refe	rs to NMC Platform proficiencies (P). Annexe reference in brackets			e sign and date	as appro	ropriate		
No.	NMC Ref.	With guided participation in care, the student is able to:	Practice Supervisor	Date	Practice Assessor	Date	Student	Date	
6.	P3.5	Gather information during the assessment process and begins to identify needs for individualised nursing care and develop person-centred evidence-based plans for nursing interventions with agreed goals (B1.1.1-1.2.3; B8.1)							
7.	P3.6	Begin to assess a person's capacity to make decisions about their own care and to give or withhold consent							
8.	P3.8	Recognise that there are relevant laws about mental capacity for specific client groups							
9.	P3.7	Apply the principles and processes for making reasonable adjustments in response to peoples' needs (A2.2)							
10.	P3.9	Recognise and assess people at risk of harm and the situations that may put them at risk, ensuring prompt action is taken to safeguard those who are vulnerable (A2.9; B1.6; B2.11)							



Evidence to support the achievement of Platform 3: Assessing and planning					
To be completed by the student when additional evidence is needed to complete proficiency o	outcomes				
Comments of Practice Supervisor					
Student signature:	Date:				
Practice Supervisor signature:	Date:				



Platform 4: Providing and evaluating care

Part 1.

		Proficiency outcomes	Working tov	vards	Achieve	d	Achiev	ed
NMC	Ref. refe	rs to NMC Platform proficiencies (P). Annexe reference in brackets		Pleas	e sign and date	as appro	opriate	
No.	NMC Ref.	With guided participation in care, the student is able to:	Practice Supervisor	Date	Practice Assessor	Date	Student	Date
1.	P4.1	Demonstrate an understanding of what is important to people to ensure their needs for safety, dignity, consent, privacy, comfort and sleep can be met in providing evidence based person-centred care (B3.1-3.6; B7.1-7.4)						
2.	P4.3	Begin to demonstrate the knowledge, communication and relationship management skills required to provide people, families and carers with accurate information that meets their needs						
3.	Note ³	Respond to a person's spiritual needs and resources within a caring, compassionate relationship						
4.	P4.3	Begin to demonstrate the knowledge and skills required to support people with commonly encountered mental health, behavioural, cognitive and learning challenges in providing high quality nursing interventions to meet peoples' needs (A2.1; 2.2; 3.2)						

³ Additional proficiency reflects competencies contained in the EPICC Spiritual Care Education Standard (Enhancing Nurses' and Midwives' Competence in Providing Spiritual Care through Innovative Education and Compassionate Care).



Platform 4: Providing and evaluating care

Part 1.

		Proficiency outcom	es	Working tov	vards	Achieve	d	Achieve	ed
NMC	Ref. refe	rs to NMC Platform proficiencies (P).	Annexe reference in brackets	Please sign and date as appropriate					
No.	NMC Ref.	With guided participation in ca	are, the student is able to:	Practice Supervisor	Date	Practice Assessor	Date	Student	Date
5.	P4.5	Begin to demonstrate the knowle support people with commonly e conditions, their medication usage B9.9)	ncountered physical health						
6.	P4.6; 4.7	Begin to demonstrate evidence- peoples' needs in relation to:							
		- Nutrition (B5.1-5.5)							
		- Hydration (B5.1-5.5)							
		- Bladder health (B6.1-6.5)							
		 Bowel health (including do understanding of when m required and the associat 	anual evacuation may be						
		- Mobility (B7.1-7.4)							
		- Hygiene							
		- Oral care	(B4.1; 4.2; 4.3; 4.4; 4.5)						
		Wound care (B4.6; 4.7)Skin integrity							



Platform 4: Providing and evaluating care

Part 1.

		Proficiency outcomes	Working tov	vards	Achieve	d	Achiev	ed
NMC	Ref. refe	rs to NMC Platform proficiencies (P). Annexe reference in brackets		Pleas	e sign and date	as appro	priate	
No.	NMC Ref.	With guided participation in care, the student is able to:	Practice Supervisor	Date	Practice Assessor	Date	Student	Date
7.	P4.8	Participate in appropriate interventions to support people with commonly encountered symptoms including anxiety, confusion, discomfort and pain (B10.1)						
8.	P4.12	Demonstrate awareness of the purpose of commonly used devices and their application in care						
9.	P4.13	Recognise the importance of providing basic physical first aid procedures and basic life support in order to: (B2.13; 2.15; 2.16; B8.6)						
		- Manage a person's airway						
		- Manage seizures						
		- Respond to choking episodes						
		- Identify the principles of responding to anaphylaxis						
		 Identify and respond to signs of sepsis 						
		 Recognise the importance of providing basic mental health first aid (B2.14) 						
10.	P4.14	Demonstrate the principles of safe and effective administration of medicines in accordance with local and national policies (B11)						



Evidence to support the achievement of Platform 4: Providing and evaluating	
To be completed by the student when additional evidence is needed to complete proficiency of	utcomes
Comments of Practice Supervisor	
Confinents of Fractice Supervisor	
Student signature:	Date:
Practice Supervisor signature:	Date:



Platform 5: Leading and managing nursing care and working in teams

Part 1.

		Proficiency outcomes	Working tov	vards	Achieve	d	Achieved	
NMC Ref. refers to NMC Platform proficiencies (P). Annexe reference in brackets Please sign and date as appropriate			opriate					
No.	NMC Ref.	With guided participation in care, the student is able to:	Practice Supervisor	Date	Practice Assessor	Date	Student	Date
1.	P5.1	Recognise the principles and the importance of team working (A4.2.2; 4.2.3; 4.2.4)						
2.	P5.10	Contribute to supervision and team reflection activities to promote improvements in practice and services (A4.1.4)						
3.	P5.11	Begin to use a range of digital technologies to access, input, share and apply information and data within teams and between agencies (A1.10)						



Evidence to support the achievement of Platform 5: Leading and managing	
To be completed by the student when additional evidence is needed to complete proficiency of	outcomes
Comments of Practice Supervisor	
Comments of Fractice Supervisor	
Student signature:	Date:
Practice Supervisor signature:	Date:



Platform 6: Improving safety and quality care

Part 1.

		Proficiency outcomes	Working towards Achieved Achieved					
NMC	Ref. indid	cates NMC Future Nurse: Proficiencies and Annexe numbers		Please	e sign and date	gn and date as appropriate		
No.	NMC Ref.	With guided participation in care, the student is able to:	Practice Supervisor	Date	Practice Assessor	Date	Student	Date
1.	6.1	Apply the principles of health and safety legislation and regulations and maintain safe work and care environments						
2.	6.3	Comply with local and national frameworks, legislation and regulations for assessing, managing and reporting risks, ensuring the appropriate action is taken						
3.	6.5	Begin to accurately undertake risk assessments using a range of contemporary assessment and improvement tools such as for falls, falls prevention, nutrition, pressure ulcers (B7.1)						
4.	6.6	Identify the need to make improvements and proactively respond to potential hazards that may affect the safety of people						



Evidence to support the achievement of Platform 6: Improving safety and o	quality care
To be completed by the student when additional evidence is needed to complete proficiency of	outcomes
Comments of Breeties Supervisor	
Comments of Practice Supervisor	
Student signature:	Date:
Practice Supervisor signature:	Date:



Platform 7: Co-ordinating care

Part 1.

		Proficiency outcomes	Working towards Achieved Achieve					ed
NMC	Ref. indic	cates NMC Future Nurse: Proficiencies and Annexe numbers		Please	e sign and date	as appro	priate	
No.	NMC Ref.	With guided participation in care, the student is able to:	Practice Supervisor	Date	Practice Assessor	Date	Student	Date
1.	7.1	Demonstrate the principles of partnership, collaboration and interagency working across all relevant sectors						
2.	7.9	Recognise the importance of equitable access to healthcare for people who are vulnerable or have a disability and demonstrates an awareness of the importance of advocacy (A2.2; 2.8)						
3.	7.11	Demonstrate the ability to identify risks and participates in measures to improve the quality of care and services when needed						



Evidence to support the achievement of Platform 7: Co-ordinating care				
To be completed by the student when additional evidence is needed to complete proficiency of	To be completed by the student when additional evidence is needed to complete proficiency outcomes			
Comments of Practice Supervisor				
Confinents of Fractice Supervisor				
Student signature:	Date:			
Practice Supervisor signature:	Date:			



Part 1 in-point assessment - Assessing, Planning, Implementing & Evaluating Care

Student name		
Student number	Cohort	
Practice Learning Environment		
Practice Assessor Name		
Academic Assessor Name		

The purpose of this **in-point** assessment is to confirm you are meeting levels of proficiency expected of a student in **part 1 of the nursing programme** in relation to assessing, planning, implementing and evaluating care (within the context of your chosen field of practice).

The nominated Practice Assessor will undertake your in-point assessment.

Before the in-point assessment

The date and duration of the **in-point** assessment must be agreed with your nominated Practice Assessor in advance. This would usually be identified in your initial statement of intent as part of your student learning contract at the beginning of your practice learning experience. You must work with Practice Supervisors prior to the assessment to ensure appropriate formative preparation to demonstrate the knowledge, skills, professional attitudes, values and behaviours required.

During the in-point assessment

Your Practice Assessor will ask you to plan and carry out the assessment as part of an episode of care within your field of practice. The duration of the episode of care and the numbers of patients/clients involved will relate to the context of where you are undertaking the assessment. The Practice Assessor carrying out the assessment will agree this with you in advance. You will be assessed on your ability to meet each of the proficiency outcomes contained within the **in-point** assessment, evidenced by observation of your ability to demonstrate person-centred, compassionate care.



The process of the in-point assessment

You will have two opportunities to undertake the **in-point** assessment. The first opportunity is recorded as **'Working towards'** or **'Achieved.'** As the assessment is related to a discrete episode of care, you will need to demonstrate proficiency in <u>all</u> elements (at one sitting) to be deemed as having 'Achieved' the assessment.

Where you have achieved some but not all elements of an **in-point** assessment, all 'Achieved' elements will be noted by the Practice Assessor in the comments section, alongside specific reference to areas of continuing development for those elements identified as 'Working towards.' You must complete the 'Student reflection' section and discuss this with your Practice Assessor in anticipation of a second opportunity to undertake the assessment. A decision as to whether an action plan is required (see Appendix 3 - Action planning pro forma template) is based on the extent of a student's non-achievement of the **in-point** assessment elements.

Should you not achieve all elements of the in-point assessment at the first opportunity the Practice Assessor and Practice Supervisor/s will identify and discuss with you the areas for continuing development. The Academic Assessor must also be informed. Whether a second opportunity will be afforded in the same practice learning environment or a subsequent setting will be decided through discussion between you, the Practice Supervisor, Practice Assessor, Academic Assessor and other relevant key personel involved (Practice Education Facilitator or equivalent role).

A second opportunity will be undertaken as part of a further episode of care in the context of your field of practice. <u>All</u> **in-point** assessment elements will need to be demonstrated during the second opportunity for you to be deemed as having 'Achieved.' **Should you not achieve all elements of the in-point assessment by the end of the relevant part of the programme** this will be considered by your Approved Education Institution Examination Board processes.



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Part		int asse	essment – Assessing, planning	implementing	and evalue	ating care	
rart	1. III-pu	ти а зъе	essinent – Assessing, pianning	, implementing a	anu evalua	ding care	
Stude	ent name			Student number			o enter one signature to rds' or 'Achieved' and date
No.	NMC Ref.		ion to an episode of care and with g t is able to:	uided participation,	the	Working towards (Not all elements achieved)	Achieved (Student demonstrates proficiency in all elements)
	NMC Re	f. refers to	NMC Platform proficiencies (P). Annexe	reference in brackets		acriieveuj	proficiency in all elements)
1.	P1.16	Accurate	ely document relevant information rela	ting to the client (A1.	8)		
2.	P2.4	Recognise the importance of promoting and improving mental, physical, behavioural and other health related outcomes (A2.2)			sical,		
3.	P3.5	Underta	ake a holistic assessment of a person's	s fundamental care n	eeds (B1)		
4.	P3.3	Identify an appropriate plan of care in relation to assessment outcomes and evidence-based practice					
5.	P3.4; 4.1	Demonstrate a person-centred, compassionate approach based on the agreed plan of care (B3)					
6.	P3.11; 3.12	Accurately report on a person's physical and mental health and well-being status (A2.1)					
7.	P3.15	Evaluate the effectiveness of care provided (A1.10)					
8.	P3.11; 3.12; 4.10	physical, cognitive and behavioural health and seek urgent help or advice as					
9.	P4.3	Demons	strate effective communication and inte	erpersonal skills (A1.	1)		
10.	P4.2		the service user in decisions about the as appropriate (A2.8)	eir care including fam	nilies and		



Page 2 of 3

aye z ui s				
Assessor comments:				
*Please include commendations of a student's 'achievement' or identify elements of the assessment (refer to numbers) where a student is 'working				
towards' achievement and highlight are	as for continuing development. *Refer to the Action Plan Pro forma	a (Appendi	x 3) where required.	
Practice Assessor				
i lactice Assessor				
Practice Assessor signature		Date		
Academic Assessor				
Academia Academa signatura	Т	Doto		
Academic Assessor signature		Date		



Page 3 of 3

age 5 or 5						
Student reflection on	part 1 in-point assessme	nt - Assessing, plar	nning, impleme	enting and	d evaluating care	
This template gives you an assessment with your Prac	opportunity to reflect on your a	ssessment. Spend time	considering the q	uestions be	low. Talk through your	self-
What went well during the	assessment and why?					
What evidence underpinne	d your interventions during the a	assessment?				
How could you have impro	ved your performance?					
What strategies will you pu	t in place to learn from and imp	rove performance as yo	u progress throug	h the progra	amme?	
Student signature				Date		



Part 1: Confirmation record of achievement

This section is a record of achievement presented to the relevant Approved Education Institution Progression Board. Incomplete sections may result in delay at Progression Board affecting progress to the next part of the programme.

Student name (please print)	Cohort	Student no.	

Required documents		ase cle	Confirmation of signatures & date		
			Practice Assessor	Academic assessor	
Learning Contracts for each practice learning experience during Part 1.	Yes	No			
Professional Attitudes & Behaviours Assessments achieved for the final Practice Learning Experience in Part 1.	Yes	No			
Service user and carer feedback forms (a minimum of 3 for Part 1.)	Yes	No			
Platform proficiency outcomes for Part 1 complete.	Yes	No			
Part 1 in-point assessment - Assessing, Planning, Implementing & Evaluating Care complete.	Yes	No			
Confirmation of verification by the student of good health and character	Yes	No	For Academic Assessor signature		





NMC (2018) Realising professionalism: Standards for education and training

All Wales Practice Assessment Document and Ongoing Record of Achievement

Part 2

Part 2 - Practice Learning Experience Record of Achievement

This section contains all of the documentation required to record your proficiency outcome achievements during Part 2 of the programme. The proficiency outcomes identified for Part 2 of the programme are mapped against Nursing and Midwifery Council Standards of Proficiency for registered nurses (NMC 2018).

It is your responsibility to ensure all aspects of this document are complete by the end of the second part of the programme.

Your designated Practice Assessors will make and record objective, evidence-based assessments on your conduct, proficiency and achievement, drawing on periodic observations of your practice, discussions with your designated Practice Supervisor(s), scrutiny of your Practice Assessment Document, service user and carer feedback and your documented self-reflections.

Practice Assessors will also work in partnership with a designated Academic Assessor from the university to evaluate your progress, confirm your achievement and recommend your progression for each part of the programme.



The following proficiencies are identified as key to your achievement of Part 2 of the nursing programme. The proficiency outcomes are not intended as a checklist to be completed individually. Rather, they must be integrated into your ability to demonstrate person-centred, safe and compassionate care at all times.

Practice Assessors will assume primary responsibility for assessment of proficiency outcomes. The nominated Practice Assessor will sign the 'Achieved' column to confirm achievement of relevant outcomes.

Practice Supervisors will support your formative work towards achievement of proficiency outcomes, document your progress in your Practice Assessment Document and provide feedback to your nominated Practice Assessor.

Practice Supervisors will contribute to the assessment of proficiency outcomes by signing the 'Working towards' column to indicate your progress towards achievement of proficiency outcomes, adding information where relevant in the comments section that accompanies each of the proficiency platforms.

Confirmation of achievement indicates proficiency at that point in time during a part of the programme. It is expected that you maintain and continue to develop those proficiencies as you continue through each part of the programme. However, Practice Assessors have discretion to re-assess levels of proficiency where those are not maintained consistently within each part of the programme.

When assessing your level of proficiency, Practice Supervisors and Assessors will take account of the relevant criteria for assessment identified for each part of the programme. All of the proficiency outcomes wherever practicable must be met within practice learning environments. However, some elements of the proficiencies, skills and nursing procedures may form part of simulated learning in line with Approved Education Institution arrangements.

Please ensure you also refer to Appendix 1 Nursing Procedures Inventory required for confirmation of achievement by the end of the nursing programme.



Part 2 Practice documentation required for submission

Document	Requirements for submission
Orientation checklist	Completed for each practice learning experience in part 2 of the programme.
Learning contract	Completed for each practice learning experience in part 2 of the programme. A mid-way review is required for a practice learning experience of 3 weeks or more. A practice learning experience of more than one week but less than 3 weeks will require the statement of intent and the final statement of achievement completed.
Additional practice learning records	Completed for all additional practice learning experiences up to one week duration.
Professional Attitudes & Behaviours Assessment	Completed at the mid-way review and end of each practice learning experience (of 3 weeks or more) in part 2 of the programme.
Service user and carer feedback form	Whilst no specified number of service user and carer feedback forms are stated, there is an expectation of a minimum of three pieces of feedback by the end of part 2 of the programme. It is the responsibility of the Practice Supervisors to ask service users and carers to provide feedback, not the student.
Standards of proficiency	All identified proficiency outcomes must be achieved by the end of part 2 of the programme.
Part 2 in-point assessment: Medicines Management	The in-point assessment for part 2: Medicines Management must be achieved before the end of part 2 of the programme.
	The part 2 in-point assessment must be assessed in the context of the student's chosen field of practice. The duration of the in-point assessment must be negotiated and agreed by the student and Practice Assessor.



Part 2 Assessment Criteria

Confirmation of achievement of proficiency will be assessed as commensurate with each relevant part of the programme. The student must be able to demonstrate appropriate knowledge, skills and professional values underpinning the delivery of person-centred, compassionate care.

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Fail 4	Assessment	CHEHA

The student is required to demonstrate proficiency with 'active participation in care with minimal guidance'

Level Knowledge		Skills	Professional Values
Achieved	Is able to discuss the knowledge underpinning the proficiency	Demonstrates a range of appropriate skills to ensure safe person centred care	Effectively works within the multi- professional team and proactively takes ownership of own learning
Not achieved	Is not able to discuss the knowledge underpinning the proficiency	Is not able to demonstrate a range of appropriate skills to ensure safe person centred care	Does not effectively works within the multi-professional team and is not a proactive learner



Platform 1: Being an accountable professional

Part 2.

	Proficiency outcomes			vards	Achieve	d	Achiev	ed
NMC	Ref. refe	rs to NMC Platform proficiencies (P). Annexe reference in brackets	Please sign and date as appropriate					
No.	NMC Ref.	With active participation in care and with minimal guidance the student is able to:	Practice Supervisor	Date	Practice Assessor	Date	Student	Date
1.	P1.7	Apply ethical principles in order to critically analyse, safely use, share and apply research findings to promote and inform evidence-based nursing practice						
2.	P1.11	Use a range of skills and strategies to communicate with colleagues and people with a range of mental, physical, cognitive and behavioural health challenges (A1-12; A2.3; 2.4; 2.5)						
3.	P1.12	Demonstrate the skills and abilities required to support people who are emotionally or physically vulnerable (A2.9)						
4.	P1.15	Demonstrate the numeracy, literacy, digital and technological skills required to meet the needs of people in their care to ensure safe and effective nursing practice						
5.	P1.16	Keep complete, clear, accurate and timely records (A1.8)						



Evidence to support the achievement of Platform 1: Being an accountable profes	sional Part 2.				
To be completed by the student when additional evidence is needed to complete a proficiency					
Comments of Practice Supervisor					
Comments of Fractice Supervisor					
Student signature:	Date:				
Practice Supervisor signature:	Date:				
Tradiloc duporvisor signature.	Date.				



Platform 2: Promoting health and preventing ill health

Part 2.

		Proficiency outcomes	Working tov	vards	Achieve	d	Achiev	ed
NMC	Ref. refe	rs to NMC Platform proficiencies (P). Annexe reference in brackets		Please	e sign and date	as appro	priate	
No.	NMC Ref.	By leading and co-ordinating care the student is able to:	Practice Supervisor	Date	Practice Assessor	Date	Student	Date
1.	P2.1	Apply principles of health promotion, protection and improvement and the prevention of ill health when engaging with people (A2.1)						
2.	P2.4	Identify appropriate opportunities, making reasonable adjustments when required, to discuss topics such as the impact of smoking, substance and alcohol use, sexual behaviours, diet and exercise on mental, physical and behavioural health and wellbeing, in the context of peoples' individual circumstances (A2.2; A3.1; 3.2)						
3.	P2.5	Explain the principles, practice and evidence-base for health screening programmes relevant to the context of practice (A2.7; 2.8)						
4.	P2.6	Discuss the importance of early years and childhood experiences and the possible impact on life choices, mental, physical and behavioural health and wellbeing (A2.7; 2.8)						
5.	P2.7	Recognise the contribution of social influences, individual circumstances, behaviours and lifestyle choices to mental, physical and behavioural health outcomes (A2.7; 2.8)						



Platform 2: Promoting health and preventing ill health

Part 2.

		Proficiency outcomes	Working tov	vards	Achieve	d	Achiev	ed
NMC	Ref. refe	rs to NMC Platform proficiencies (P). Annexe reference in brackets	Please sign and date as appropriate					
No.	NMC Ref.	With active participation in care and with minimal guidance the student is able to:	Practice Supervisor	Date	Practice Assessor	Date	Student	Date
6.	P2.8	Explain the use of up to date approaches to behaviour change such as motivational interviewing techniques and solution focused therapies to enable people to use their strengths and expertise and make informed choices when managing their own health and making lifestyle adjustments (A2.7; 3.1)						
7.	P2.9	Demonstrate appropriate communication skills and strengths-based approaches to support and enable people to manage health challenges in order to have satisfying and fulfilling lives within the limitations caused by reduced capability, ill health and disability (A2.2)						
8.	P2.12	Apply the principles of infection prevention and control to protect the health of individuals, including communicable disease surveillance and antimicrobial stewardship and resistance (B9.1-9.8)						



eventing ill health	Part 2.				
To be completed by the student when additional evidence is needed to complete a proficiency					
Data:					
Date:					



Platform 3: Assessing needs and planning care

Part 2.

		Proficiency outcomes	Working tov	vards	Achieve	d	Achiev	ed
NMC	Ref. refe	rs to NMC Platform proficiencies (P). Annexe reference in brackets		Please	e sign and date	as appro	opriate	
No.	NMC Ref.	With active participation in care and with minimal guidance the student is able to:	Practice Supervisor	Date	Practice Assessor	Date	Student	Date
1.	P3.1	Demonstrate knowledge of human development at different stages of life and begins to apply this knowledge when undertaking person-centred nursing assessments and developing appropriate care plans (A1.1-1.12; B1.1.1-1.2.3; B8; 8.1)						
2.	P3.2	Demonstrate knowledge of body systems and homeostasis and begins to apply this knowledge when undertaking full and accurate person-centred nursing assessments and care (A1.1-1.12; B1.1.1-1.2.3; B2.1; 2.2; 2.6; 2.9; B4.8; B8.1)						
3.	P3.3	Apply knowledge of commonly encountered mental, physical, behavioural and cognitive health conditions, medication usage and treatments when developing, prioritising and reviewing person-centred care plans (A1.1-1.12; B1.1.1-1.2.3; B2.1; 2.2; 2.6; 2.9; B4.8; B8.1)						
4.	P3.4	Adopt a person-centred approach to nursing care, demonstrating assessment, planning and goal setting when working with people, their families, communities and populations of all ages (A1.1-1.12; B1.1.1-1.2.3; B8.1)						



Platform 3: Assessing needs and planning care

Part 2.

		Proficiency outcomes	Working to	wards	Achieve	ed	Achiev	ed
NMC	Ref. refe	rs to NMC Platform proficiencies (P). Annexe reference in brackets		Please	sign and date	as appr	opriate	
No.	NMC Ref.	With active participation in care and with minimal guidance the student is able to:	Practice Supervisor	Date	Practice Assessor	Date	Student	Date
5.	P3.5	Demonstrate the ability to process information gathered during the assessment process to identify needs for individualised nursing care when developing person-centred evidence-based plans for nursing interventions (B1.1.1-1.2.3; B8.1)						
6.	P3.6	Assess a person's capacity to make decisions about their own care and to give or withhold consent						
7.	P3.7	Apply the principles and processes for making reasonable adjustments when assessing needs and planning care (A2.2)						
8.	P3.8	Apply the relevant laws about mental capacity when making decisions in relation to people who do not have capacity						
9.	P3.9	Recognise and assess people at risk of harm and the situations that may put them at risk, ensuring prompt action is taken to safeguard those who are vulnerable (A2.9; B1.1.6; B2.11)						
10.	P3.10	Demonstrate the skills and abilities required to recognise and assess people who show signs of self-harm and/or suicidal ideation (A2.9; B1.1.6)						



Platform 3: Assessing needs and planning care

Part 2.

		Proficiency outcomes	Working to	wards	Achieve	ed	Achiev	ed
NMC	Ref. refe	rs to NMC Platform proficiencies (P). Annexe reference in brackets		Please	sign and date	as appr	opriate	
No.	NMC Ref.	With active participation in care and with minimal guidance the student is able to:	Practice Supervisor	Date	Practice Assessor	Date	Student	Date
11.	P3.11	Undertake routine investigations, interpreting and sharing findings as appropriate (B2.1; 2.6)						
12.	P3.12	Interpret results from routine investigations and recognise when prompt action is required to implement appropriate interventions, additional investigations (B2.6; 2.13; B4.8)						
13.	P3.15	Demonstrate the ability to work in partnership with people, families and carers to continuously monitor, evaluate and reassess the effectiveness of agreed nursing care plans (A2.2)						
14	P3.16	Demonstrate knowledge of when and how to refer people safely to other professionals or services for clinical intervention or support such as cognitive behaviour therapy techniques and talking therapies (B2.13; B4.8)						
15	Note ⁴	Assess individuals' spiritual needs using appropriate formal or informal approaches, and plan spiritual care, maintaining confidentiality and obtaining informed consent.						

⁴ Additional proficiency reflects competencies contained in the EPICC Spiritual Care Education Standard (Enhancing Nurses' and Midwives' Competence in Providing Spiritual Care through Innovative Education and Compassionate Care).



Evidence to support the achievement of Platform 3: Assessing needs and planning care						
To be completed by the student when additional evidence is needed to complete a proficiency	У					
Comments of Practice Supervisor						
Student signature:	Date:					
Practice Supervisor signature:	Date:					



Part 2.

		Proficiency outcomes	Working towards Achieved		Achieved			
NMC	Ref. refe	rs to NMC Platform proficiencies (P). Annexe reference in brackets	Please sign and date as appropriate					
No.	NMC Ref.	With active participation in care and with minimal guidance the student is able to:	Practice Supervisor	Date	Practice Assessor	Date	Student	Date
1.	P4.1	Act as a role model in recognising what is important to people and how to use this knowledge to ensure their safety, dignity, privacy, comfort and sleep needs are met (B3.1-3.6; B7.1-7.4)						
2.	P4.2	Recognise the importance of partnership working with people encouraging shared decision making in order to support individuals, their families and carers to manage their own care when appropriate (A2.1; 2.2)						
3.	P4.3	Demonstrate the knowledge, communication and relationship management skills required to provide people, families and carers with accurate information that meets their needs before, during and after interventions for example solution focused therapies (A 2.1; 2.2; 3.2)						
4.	P4.4	Demonstrate the knowledge and skills required to provide high quality nursing interventions to support people with commonly encountered mental health, behavioural, cognitive and learning challenges (A3.2; 3.3; 3.4; 3.6; 3.7; B9.9)						



Part 2.

	Proficiency outcomes		Working towards Achieved		Achieved				
NMC	Ref. refe	rs to NMC Platform proficiencies (P). Annex	e reference in brackets	Please sign and date as appropriate					
No.	NMC Ref.	With active participation in care and guidance the student is able to:	with minimal	Practice Supervisor	Date	Practice Assessor	Date	Student	Date
5.	P4.5	Demonstrate the knowledge and skills in people with commonly encountered physical conditions with their medication usage (B9.9)	ysical health						
6.	6. P4.6; Provide person-centred, evidence-based nursing care to meet peoples' needs in relation to:								
		- Nutrition (B5; 5.1-5.5)							
		- Hydration (B5; 5.1-5.5)							
		- Bladder health (B6; 6.1-6.5)							
		Bowel health (including demonst understanding of when manual e required and the associated risks	evacuation may be						
		- Mobility (B7; 7.1-7.4)							
		- Hygiene	(B4; 4.1; 4.2; 4.3; 4.4; 4.5)						
		- Oral care							
		- Wound care (B4.6; 4.7)							
		- Skin integrity							



Part 2.

		Proficiency outcomes	Working towards Achieved Achieved					ed
NMC	Ref. refe	rs to NMC Platform proficiencies (P). Annexe reference in brackets	Please sign and date as appropriate					
No.	NMC Ref.	With active participation in care and with minimal guidance the student is able to:	Practice Supervisor	Date	Practice Assessor	Date	Student	Date
7.	P4.8	Identify appropriate interventions to support people with commonly encountered symptoms including anxiety, confusion, discomfort and pain (B10.1)						
8.	Note ⁵	Respond to individuals' spiritual needs and resources within a caring and compassionate relationship						
9.	P4.11	Demonstrate the knowledge and skills required to initiate and evaluate appropriate interventions to support people who show signs of self-harm and/or suicidal intentions (A2.9; B1.1.6)						
10.	P4.12	Manage commonly encountered devices and carry out related nursing procedures to meet peoples' needs for evidence- based, person-centred care (B2.1; 2.5; 5.9; 7.2-7.4; 9.9)						

⁵ Additional proficiency reflects competencies contained in the EPICC Spiritual Care Education Standard (Enhancing Nurses' and Midwives' Competence in Providing Spiritual Care through Innovative Education and Compassionate Care).



Part 2.

		Proficiency outcomes	Working tow	vards	Achieve	d	Achiev	ed
NMC	Ref. refe	rs to NMC Platform proficiencies (P). Annexe reference in brackets	Please sign and date as appropriate					
No.	NMC Ref.	With active participation in care and with minimal guidance the student is able to:	Practice Supervisor	Date	Practice Assessor	Date	Student	Date
11.	P4.13	Demonstrate knowledge and skills to provide physical first aid procedures and basic life support in order to: (B2.13; 2.15; 2.16; B8.6)						
		- Manage a person's airway						
		- Manage seizures						
		- Respond to choking episodes						
		- Identify the principles of responding to anaphylaxis						
		- Identify and respond to signs of sepsis						
		 Recognise the importance of providing basic mental health first aid (B2.14) 						
12.	P4.14	Demonstrate the principles of safe and effective administration and optimisation of medicines in accordance with local and national policies (B11.1-11.11)						
13.	P4.14	Demonstrate proficiency and accuracy when calculating dosages of prescribed medicines (B11.4)						



Evidence to support the achievement of Platform 4: Providing and evaluating of	care Part 2.
To be completed by the student when additional evidence is needed to complete a proficiency	,
Comments of Drestics Supervisor	
Comments of Practice Supervisor	
Student signature:	Date:
Practice Supervisor signature:	Date:



Platform 5: Leading and managing nursing care and working in teams

Part 2.

					_			
		Proficiency outcomes	Working tov	vards	Achieve	d	Achiev	ed
NMC	Ref. refe	rs to NMC Platform proficiencies (P). Annexe reference in brackets	Please sign and date as appropriate					
No.	NMC Ref.	With active participation in care and with minimal guidance the student is able to:	Practice Supervisor	Date	Practice Assessor	Date	Student	Date
1.	5.1	Demonstrate the principles of effective leadership and organisational dynamics and culture and apply these to team working and decision-making (A4.2.2-4.2.5)						
2.	5.2	Demonstrate the principles underpinning effective team working (A4.2.2-4.2.5)						
3.	5.4	Demonstrate an understanding of the roles, responsibilities and scope of practice of members of the nursing and interdisciplinary team (A4)						
4.	5.11	Effectively and responsibly uses a range of digital technologies to access, input, share and apply information and data within teams and between agencies (A.1.10; 4.2.6)						



Evidence to support the achievement of Platform 5: Leading and managing nursing care and working in teams	Part 2.					
To be completed by the student when additional evidence is needed to complete a proficiency						
Comments of Practice Supervisor						
Student signature:	Date:					
Practice Supervisor signature:	Date:					
Fractice Supervisor signature.	Date.					



Platform 6: Improving safety and quality of care

Part 2.

		Proficiency outcomes	Working towards Achieved			Achiev	Achieved	
NMC	Ref. refe	rs to NMC Platform proficiencies (P). Annexe reference in brackets	Please sign and date as appropriate					
No.	NMC Ref.	With active participation in care and with minimal guidance the student is able to:	Practice Supervisor	Date	Practice Assessor	Date	Student	Date
1.	6.1	Apply the principles of health and safety legislation and regulations to maintain safe work and care environments						
2.	6.3	Demonstrate knowledge of national frameworks, legislation and regulations for assessing, managing and reporting risks, to ensure appropriate action is taken						
3.	6.5	Accurately undertake risk assessments using a range of contemporary assessment and improvement tools such as for falls, falls prevention, nutrition, pressure ulcers (B7.1)						
4.	6.6	Proactively respond to potential hazards that may affect the safety of people and the need to initiate improvements						



Evidence to support the achievement of Platform 6: Improving safety and qual	ity of care Part 2.				
To be completed by the student when additional evidence is needed to complete a proficiency					
Comments of Practice Supervisor					
Student signature:	Date:				
Practice Supervisor signature:	Date:				



Platform 7: Coordinating care

Part 2.

	Proficiency outcomes			Working towards Achieved Achieved				
NMC	Ref. refe	rs to NMC Platform proficiencies (P). Annexe reference in brackets		Please	e sign and date	as appro	priate	
No.	NMC Ref.	With active participation in care and with minimal guidance the student is able to:	Practice Supervisor	Date	Practice Assessor	Date	Student	Date
1.	7.1	Apply the principles of partnership, collaboration and interagency working across all relevant sectors						
2.	7.9	Facilitate equitable access to healthcare for people who are vulnerable or have a disability						
3.	7.9	Demonstrate the ability to advocate on service users' behalf when required, and make necessary reasonable adjustments to the assessment, planning and delivery of their care (A2.2; 2.8)						
4.	7.11	Demonstrate the ability to identify and escalate risks to improve the quality of care and services when needed						



Evidence to support the achievement of Platform 7: Coordinating care	Part 2.					
To be completed by the student when additional evidence is needed to complete a proficiency						
Comments of Practice Supervisor						
Student signature:	Date:					
Practice Supervisor signature:	Date:					
Tractice Supervisor signature.	Date.					



Part 2: in-point assessment - Medicines Management

Student name		
Student number	Cohort	
Practice Learning Environment		
Practice Assessor Name		
Academic Assessor Name		

The purpose of this **in-point** assessment is to confirm you are meeting levels of proficiency expected of a student in **part 2 of the nursing programme** in relation to medicines management (within the limits of your role and within your chosen field of practice).

Before the in-point assessment

The date and duration of the assessment must be agreed with your nominated Practice Assessor in advance. This would usually be identified in your initial statement of intent at the beginning of your practice learning experience as part of your student learning contract. The nominated Practice Assessor will undertake your in-point assessment. You must read through the in-point assessment carefully and work with Practice Supervisors to ensure appropriate formative preparation to demonstrate the knowledge, skills, professional attitudes, values and behaviours required.

During the in-point assessment

Your Practice Assessor will ask you to plan and carry out the assessment as part of an episode of care within your field of practice. The duration of the episode of care and the numbers of patients/clients involved will relate to the context of where you are undertaking the assessment. The Practice Assessor carrying out the assessment will agree this with you in advance. You will be assessed on your ability to meet each of the proficiency outcomes contained within the **in-point** assessment, evidenced by observation of your ability to demonstrate person-centred, compassionate care.



The process of the in-point assessment

You will have two opportunities to undertake the **in-point** assessment. The first opportunity is recorded as **'Working towards'** or **'Achieved.'** As the assessment is related to a discrete episode of care, you will need to demonstrate proficiency in <u>all</u> elements (at one sitting) to be deemed as having 'Achieved' the assessment.

Where you may have achieved some but not all elements of an **in-point** assessment, all 'Achieved' elements will be noted by the Practice Assessor in the comments section, alongside specific reference to areas of continuing development for those elements identified as 'Working towards.' You must complete the 'Student reflection' section and discuss this with your Practice Assessor in anticipation of a second opportunity to undertake the assessment. A decision as to whether an action plan is required (see Appendix 3 - Action planning pro forma template) is based on the extent of a student's non-achievement of the **in-point** assessment elements.

Should you not achieve all elements of the in-point assessment at the first opportunity the Practice Assessor and Practice Supervisor/s will identify and discuss with you the areas for continuing development. The Academic Assessor must also be informed. Whether a second opportunity will be afforded in the same practice learning environment or a subsequent setting will be decided through discussion between you, the Practice Supervisor, Practice Assessor, Academic Assessor and other relevant key personel involved (Practice Education Facilitator or equivalent role).

<u>All</u> in-point assessment elements will need to be demonstrated during the second opportunity for a student to be deemed as having 'Achieved.' **Should you not achieve all elements of the in-point assessment by the end of the relevant part of the programme** this will be considered by your Approved Education Institution Examination Board processes.



Page 1 of 4

Student name		9		Student number		Practice Assessor to entindicate 'Working toward	ter one signature to ds' or 'Achieved' and date
No.	NMC Ref.		tive participation and minimal guidance the student is able to:			Working towards (Not all elements	Achieved (Student demonstrates
	NMC R		NMC Platform proficiencies (P). Annexe			achieved)	proficiency in all elements)
1.	P4.14		rate the safe and effective administra I and national policies (B11.2)	tion of medicines in ac	ccordance		
2.	P1.14	reasonabl	icate effectively with clients using clean ble adjustments where required in che con provided (B11.6)				
3.	P4.14		strate the safe procedure and principles of accurate administration of es in relation to the right person, time, drug, dose, and route (B11.5)				
4.	P4.14	Under sup	pervision, administer medications usi	ng a range of routes (l	B11.8)		
5.	P4.14	Demonstr medicines	rate proficiency and accuracy when c s (B11.4)	alculating dosages of	prescribed		
7.	P4.15	Recognise reactions	e the potential for adverse reactions to medications including allergic (B11.10)				
8.	P4.15	Demonstr	rate knowledge of how to respond to	anaphylaxis (B2.16)			
9.	P4.15		rate knowledge of pharmacology in re ontra-indications and incompatibilities				



Page 2 of 4

Stud	Student name			Student number		Practice Assessor to end indicate 'Working toward	ter one signature to Is' or 'Achieved' and date
No.	NMC Ref.	With active participation and minimal guidance the student is able to:				Working towards (Not all elements	Achieved (Student demonstrates
	NMC R	ef. refers to	NMC Platform proficiencies (P). Annexe	reference in brackets		achieved)	proficiency in all elements)
10.	P4.14	Recognis products	e the need for safe storage, transporta (B11.11)	ation, and disposal of	medicinal		
11.	P4.15		rate knowledge of how prescribing error these circumstances (B11.6)	ors occur and remedi	al actions		
12.	P4.16	Demonstrate knowledge of how prescriptions can be generated including over the counter medication usage and the potential risks involved with generic, unlicensed and off-label prescribing			_		
13.	P4.14	Recognise the importance of undertaking initial and continuing assessments for people receiving care and where appropriate, their ability to self-administer their own medications (B11.1)					
14.	P4.16	prescribe	Recognise the various procedural routes under which medicines can be prescribed, supplied, dispensed and administered and the laws, policies, regulations and guidance that underpin them (B11.2)				
15.	P4.14	Demonstrate knowledge of the principles of safe remote prescribing and directions to administer medicines (B11.3)			and		
16.	P4.14		rate the ability to keep complete, clear administration of medicines (B11.6)	, accurate and timely	records in		





Page 3 of 4

raye 3 01 4							
Assessor comments:							
*Please include commendations of a student's 'achievement' or identify elements of the assessment (refer to numbers) where a student is 'working							
towards' achievement and highlight are	as for continuing development. *Refer to the Action Plan Pro forma ((Appendi	x 2) where required.				
Practice Assessor							
Practice Assessor signature		Date					
Academic Assessor							
Academic Assessor signature		Date					
Academic Assessor signature		Jaic					



Page 4 of 4

Student reflection on Part	2: In-point assessment - Medicines Management		
This template gives you an oppo Talk through your self-assessme	rtunity to reflect on your assessment. Spend time considering the q nt with your Practice Assessor.	questions be	low.
What went well during the asses	sment and why?		
What evidence underpinned you	r interventions during the assessment?		
How could you have improved yo	our performance?		
What strategies will you put in pla	ace to learn from and improve performance as you progress throug	the course	?
Student signature		Date	



Part 2: Confirmation record of achievement

This section is a record of achievement presented to the relevant Approved Education Institution Progression Board. Incomplete sections may result in delay at Progression Board affecting progress to the next part of the programme.

Student name (please print)	Cohort	Student no.	

Required documents		ase cle	Confirmation of signatures & date				
			Practice Assessor	Academic assessor			
Learning Contracts for each practice learning experience during Part 2.	Yes	No					
Professional Attitudes & Behaviours Assessments achieved for the final Practice Learning Experience in Part 2.	Yes	No					
Service user and carer feedback forms (at least 3 for Part 2.)	Yes	No					
Platform proficiency outcomes for Part 2 complete.	Yes	No					
Part 2 in-point assessment – Medicines Management achieved.		No					
Confirmation of verification by the student of good health and character		No	For Academic Assessor signature				





NMC (2018) Realising professionalism: Standards for education and training

All Wales Practice Assessment Document and Ongoing Record of Achievement

Part 3

Part 3 - Practice Learning Experience Record of Achievement

This section contains all of the documentation required to record your proficiency outcome achievements during Part 3 of the programme. The proficiency outcomes identified for Part 3 of the programme are mapped against Nursing and Midwifery Council Standards of Proficiency for registered nurses (NMC 2018).

It is your responsibility to ensure all aspects of this document are complete by the end of the second part of the programme.

Your designated Practice Assessors will make and record objective, evidence-based assessments on your conduct, proficiency and achievement, drawing on periodic observations of your practice, discussions with your designated Practice Supervisor(s), scrutiny of your Practice Assessment Document, service user and carer feedback and your documented self-reflections.

Practice Assessors will also work in partnership with a designated Academic Assessor from the university to evaluate your progress, look to confirm your achievement and by the end of this final part of the programme, recommend your progression for entry to the UK Nursing and Midwifery Council register.



The following proficiencies are identified as key to your achievement of Part 3 of the nursing programme. The proficiency outcomes are not intended as a checklist to be completed individually. Rather, they must be integrated into your ability to demonstrate person-centred, safe and compassionate care at all times.

Practice Assessors will assume primary responsibility for assessment of proficiency outcomes. The nominated Practice Assessor will sign the 'Achieved' column to confirm achievement of relevant outcomes.

Practice Supervisors will support your formative work towards achievement of proficiency outcomes, document your progress in your Practice Assessment Document and provide feedback to your nominated Practice Assessor.

Practice Supervisors will contribute to the assessment of proficiency outcomes by signing the 'Working towards' column to indicate your progress towards achievement of proficiency outcomes, adding information where relevant in the comments section that accompanies each of the proficiency platforms.

Confirmation of achievement indicates proficiency at that point in time during a part of the programme. It is expected that you maintain and continue to develop those proficiencies as you continue through each part of the programme. However, Practice Assessors have discretion to re-assess levels of proficiency where those are not maintained consistently. Confirmation of proficiency by the end of this final part of the programme will be for entry to the UK Nursing and Midwifery Council register.

When assessing your level of proficiency, Practice Supervisors and Assessors will take account of the relevant criteria for assessment identified for each part of the programme. All of the proficiency outcomes wherever practicable must be met within practice learning environment. However, some elements of the proficiencies, skills and nursing procedures may form part of simulated learning in line with Approved Education Institution arrangements.

Please ensure you also refer to Appendix 1 Nursing Procedures Inventory required for confirmation of achievement by the end of the nursing programme.



Summary of documents required for part 3 of the programme

Document	Requirements for submission
Orientation checklist	Completed in the first week of each practice learning experience during part 3 of the programme.
Learning contract	Completed for each practice learning experience. A mid- way review is required for practice learning experiences of 3 weeks or more. A practice learning experience of more than one week but less than 3 weeks will require the statement of intent and the final statement of achievement completed.
Additional practice learning experience records	Completed for all additional practice learning experiences up to one week duration.
Professional Attitudes & Behaviours Assessment	Completed at the mid-way review and end of each practice learning experience (of 3 weeks or more).
Service user and carer feedback form	Whilst no specified number of service user and carer feedback forms are stated, there is an expectation of <u>a</u> minimum of three pieces of feedback during part 3 of the <u>programme</u> .
	It is the responsibility of the Practice Supervisors to ask service users and carers to provide feedback, not the student.
Standards of proficiency	All identified proficiency learning outcomes must be achieved by the end of part 3 of the programme.
Part 3 in-point assessments	Two in-point assessments must be achieved by the end of Part 3 of the programme.
	The in-point assessment 3 - Supervising and Supporting Learning is intended for completion by the end of part 3 of the nursing programme.
	The in-point assessment 4 - Leading, managing and coordinating care is intended for completion in the final practice learning experience of part 3 of the nursing programme.
	Achievement of the in-point assessments in part 3 of the programme must relate to the context of the students' chosen field of practice.
	The duration of each in-point assessment must be negotiated and agreed by the student and the Practice Assessor.



Part 3 Assessment Criteria

Confirmation of achievement of proficiency will be assessed as commensurate with each relevant part of the programme. The student must be able to demonstrate appropriate knowledge, skills and professional values underpinning the delivery of personcentred, compassionate care.

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The student is required to demonstrate proficiency by 'leading and co-ordinating care'

Level	Knowledge	Skills	Professional Values			
Achieved	Is able to give a comprehensive account of the knowledge underpinning the proficiency	Confidently and proficiently demonstrates a range of appropriate skills to ensure safe person-centred, compassionate care	Is resilient and accountable for own actions and takes responsibility for own learning and that of others			
Not achieved	Is not able to give a comprehensive account of the knowledge underpinning the proficiency	Does not work confidently and proficiently to demonstrate appropriate skills to ensure safe person centred care	Does not demonstrate resilience and accountability for own actions. Does not take responsibility for own learning or that of others			



Platform 1: Being an accountable professional

Part 3.

		Proficiency outcomes	Working towards Achieved Achiev			Achiev	ed	
NMC	Ref. refe	rs to NMC Platform proficiencies (P). Annexe reference in brackets	Please sign and date as appropriate					
No.	NMC Ref.	By leading and co-ordinating care the student is able to:	Practice Supervisor	Date	Practice Assessor	Date	Student	Date
1.	P1.2	Apply relevant legal, regulatory and governance requirements, policies, and ethical frameworks, including any mandatory reporting duties, to all areas of practice						
2.	P1.7	Critically analyse research methods, ethics and governance in order to safely use, share and apply research findings to promote and inform best nursing practice						
3.	P1.11	Communicate effectively using a range of skills and strategies with colleagues and people at all stages of life and with a range of mental, physical, cognitive and behavioural health challenges (A1-12; A2.3;2.4;2.5)						
4.	P1.12	Demonstrate the skills and abilities required to support people at all stages of life who are emotionally or physically vulnerable (A2.9)						
5.	P1.15	Demonstrate the numeracy, literacy, digital and technological skills required to meet the needs of people in their care to ensure safe and effective nursing practice (A1.10)						
6.	P1.16	Keep complete, clear, accurate and timely records (A1.8)						
7.	P1.20	Safely demonstrate evidence-based practice in all skills and procedures stated in Annexes A and B	For Practice Assessor review and signature by end of part 3					



Evidence to support the achievement of Platform 1. Being an accountable profes	ssional Part 3.
To be completed by the student when additional evidence is needed to complete a proficiency	/
Comments of Practice Supervisor	
	T_
Student signature:	Date:
Practice Supervisor signature:	Date:



Platform 2: Promoting health and preventing ill health

Part 3.

		Proficiency outcomes	Working tov	vards	Achieve	d	Achiev	ed
NMC	Ref. refe	rs to NMC Platform proficiencies (P). Annexe reference in brackets		Please	e sign and date	as appro	priate	
No.	NMC Ref.	By leading and co-ordinating care the student is able to:	Practice Supervisor	Date	Practice Assessor	Date	Student	Date
1.	P2.1	Apply the aims and principles of health promotion, protection and improvement and the prevention of ill health when engaging with people (A2.1)						
2.	P2.3	Recognise factors leading to inequalities in health outcomes						
3.	P2.4	Identify and use all appropriate opportunities, making reasonable adjustments when required, to discuss topics such as the impact of smoking, substance and alcohol use, sexual behaviours, diet and exercise on mental, physical and behavioural health and wellbeing, in the context of peoples' individual circumstances (A2.2; A3.1; 3.2)						
4.	P2.5	Promote and improve mental, physical, behavioural and other health related outcomes by explaining the principles, practice and evidence-base for health screening programmes relevant to the context of practice (A2.7; 2.8)						
5.	P2.6	Explain the importance of early years and childhood experiences and the possible impact on life choices, mental, physical and behavioural health and wellbeing (A2.7; 2.8)						
6.	P2.7	Critically discuss the contribution of social influences, health literacy, individual circumstances, behaviours and lifestyle choices to mental, physical and behavioural health outcomes (A2.7; 2.8)						



Platform 2: Promoting health and preventing ill health

Part 3.

	Proficiency outcomes		Working towards		Achieved		Achiev	ed
NMC	Ref. refe	rs to NMC Platform proficiencies (P). Annexe reference in brackets		Pleas	e sign and date	as appro	opriate	
No.	NMC Ref.	By leading and co-ordinating care the student is able to:	Practice Supervisor	Date	Practice Assessor	Date	Student	Date
7.	P2.8	Demonstrate the use of up to date approaches to behaviour change such as motivational interviewing techniques and solution focused therapies to enable people to use their strengths and expertise and make informed choices when managing their own health and making lifestyle adjustments (A2.6; 2.7; 2.8; A3.1; 3.2)						
8.	P2.9	Use appropriate communication skills and strengths based approaches to support and enable people to manage health challenges in order to have satisfying and fulfilling lives within the limitations caused by reduced capability, ill health and disability (A2.2)						
9.	P2.10	Provide information in accessible ways to help people understand and make decisions about their health, life choices, illness and care (A2.1; 2.2)						
10.	P2.11	Promote health and prevent ill-health by explaining to people the principles of pathogenesis, immunology and the evidence base for immunisation, vaccination and herd immunity (A2.2; B9.6-9.8)						
11.	P2.12	Protect health through understanding and applying the principles of infection prevention and control, including communicable disease surveillance and antimicrobial stewardship and resistance (B9; 9.1; 9.2; 9.4-9.8)						



Evidence to support the achievement of Platform 2: Promoting health and prev	enting ill health	Part 3.
To be completed by the student when additional evidence is needed to complete a proficiency	/	
On the second se		
Comments of Practice Supervisor		
Chudant aignatura	Data	
Student signature:	Date:	
Practice Supervisor signature:	Date:	



Part 3.

		Proficiency outcomes	Working tow	vards	Achieve	d	Achiev	ed
NMC	Ref. refe	rs to NMC Platform proficiencies (P). Annexe reference in brackets		Please	e sign and date	as appro	opriate	
No.	NMC Ref.	By leading and co-ordinating care the student is able to:	Practice Supervisor	Date	Practice Assessor	Date	Student	Date
1.	P3.1	Apply knowledge of human development at different stages of life when undertaking full and accurate person-centred nursing assessments and developing appropriate care plans (A1.1-1.12; B1; 1.1.1-1.2.3; B8; 8.1)						
2.	P3.2	Apply knowledge of body systems and homeostasis, human anatomy and physiology, and pharmacology when undertaking person-centred nursing assessments (A1.1-1.12; B1; 1.1.1-1.2.3; B2.1; 2.2; 2.6; 2.9; B4.8; B8; 8.1)						
3.	P3.3	Develop, prioritise and review person-centred nursing assessments and care plans, applying knowledge of commonly encountered mental, physical, behavioural and cognitive health conditions, medication usage and treatments (A1.1-1.12; B1; 1.1.1-1.2.3; B2.1; 2.2; 2.6; 2.9; B4.8; B8; 8.1)						
4.	P3.4	Demonstrate a person-centred, compassionate approach to nursing care, demonstrating shared assessment, planning, decision making and goal setting when working with people, their families, communities and populations of all ages (A1.1-1.12; B1; 1.1.1-1.2.3; B8; 8.1)						



Part 3.

		Proficiency outcomes	Working tov	Achieved				
NMC	Ref. refe	rs to NMC Platform proficiencies (P). Annexe reference in brackets		Please	e sign and date	as appro	opriate	
No.	NMC Ref.	By leading and co-ordinating care the student is able to:	Practice Supervisor	Date	Practice Assessor	Date	Student	Date
5.	P3.5	Accurately process all information gathered during the assessment process to identify needs for individualised nursing care and develop person-centred evidence-based plans for nursing interventions with agreed goals (B1; 1.1.1-1.2.3; B8; 8.1)						
6.	P3.6	Effectively assess a person's capacity to make decisions about their own care and to give or withhold consent						
7.	P3.7	Apply the principles and processes for making reasonable adjustments in response to peoples' needs (A2.2)						
8.	P3.8	Apply the relevant laws about mental capacity when making decisions in relation to people who do not have capacity						
9.	P3.9	Recognise and assess people at risk of harm and the situations that may put them at risk, ensuring prompt action is taken to safeguard those who are vulnerable (A2.9; B1.1.6; B2.11)						



Part 3.

		Proficiency outcomes	Working tov	vards	Achieve	d	Achiev	ed
NMC	Ref. refe	rs to NMC Platform proficiencies (P). Annexe reference in brackets		Please	e sign and date	as appro	priate	
No.	NMC Ref.	By leading and co-ordinating care the student is able to:	Practice Supervisor	Date	Practice Assessor	Date	Student	Date
10.	P3.10	Recognise and assess people who show signs of self-harm and/or suicidal intention (A2.9; B1.1.6)						
11.	P3.11	Undertake routine investigations, interpreting and sharing findings as appropriate (B2.1; 2.6)						
12.	P3.12	Interpret results from routine investigations, taking prompt action when required to implement appropriate interventions, request additional investigations and escalate concerns to others (B2.6; 2.13; B4.8)						
13.	P3.13	Demonstrate an understanding of co-morbidities and the demands of meeting peoples' complex nursing and social care needs when prioritising care plans						
14.	P3.14	Assess the needs of people and families for care at the end of life, including requirements for palliative care and decision making related to their treatment and care preferences (B10; 10.1-10.6)						



Part 3.

		Proficiency outcomes	Working tow	Working towards Achieved			Achieved	
NMC	Ref. refe	rs to NMC Platform proficiencies (P). Annexe reference in brackets		Pleas	e sign and date	as appro	opriate	
No.	NMC Ref.	By leading and co-ordinating care the student is able to:	Practice Supervisor	Date	Practice Assessor	Date	Student	Date
15.	P3.15	Work in partnership with people, families and carers to continuously monitor, evaluate and reassess the effectiveness of all agreed nursing care plans and care (A2.1; 2.2)						
16.	P3.16	Demonstrate knowledge of when and how to refer people safely to other professionals or services for clinical intervention or support (B2.13; B4.8)						
17.	Note ⁶	Assess peoples' spiritual needs and resources required using appropriate formal or informal approaches, and plan spiritual care maintaining confidentiality and informed consent						

⁶ Additional proficiency reflects competencies contained in the EPICC Spiritual Care Education Standard (Enhancing Nurses' and Midwives' Competence in Providing Spiritual Care through Innovative Education and Compassionate Care).



Evidence to support the achievement of Platform 3: Assessing and plannin	g care Part 3.
To be completed by the student when additional evidence is needed to complete a proficiency	
Comments of Practice Supervisor	
Confinients of Fractice Supervisor	
Student signature:	Date:
Practice Supervisor signature:	Date:



Part 3.

		Proficiency outcomes	Working towards Achieved				Achieved	
NMC	Ref. refe	rs to NMC Platform proficiencies (P). Annexe reference in brackets		Pleas	e sign and date	as appro	opriate	
No.	NMC Ref.	By leading and co-ordinating care the student is able to:	Practice Supervisor	Date	Practice Assessor	Date	Student	Date
1.	P4.1	Act as a role model to ensure peoples' needs for safety, dignity, privacy, comfort and sleep are met when providing evidence based person-centred care (B3; 3.1-3.6 B7.1-7.4)						
2.	P4.2	Work in partnership with people to encourage shared decision making in order to support individuals, families and carers to manage their own care when appropriate (A2.1; 2.2)						
3.	P4.3	Demonstrate the knowledge, communication and relationship management skills required to provide people, families and carers with accurate information that meets their needs before, during and after a range of interventions, for example solution focused therapies (A2.1; 2.2; 3.2)						
4.	P4.4	Support people with commonly encountered mental health, behavioural, cognitive and learning challenges, providing high quality nursing interventions to meet peoples' needs (A3.2; 3.3; 3.4; 3.6; 3.7; B9.9)						



Part 3.

		Proficiency outcomes	Working to	wards	Achieve	d	Achiev	ed
NMC	Ref. refe	rs to NMC Platform proficiencies (P). Annexe reference in brackets		Pleas	e sign and date	and date as appropriate		
No.	NMC Ref.	By leading and co-ordinating care the student is able to	Practice Supervisor	Date	Practice Assessor	Date	Student	Date
5.	P4.5	Demonstrate the knowledge and skills required to support people with commonly encountered physical health conditions, medication usage and treatments (A2.1; B9.9)						
6.	P4.6; 4.7	Provide person-centred, evidence-based nursing care to meet peoples' needs in relation to:						
		- Nutrition (B5; 5.1-5.5)						
		- Hydration (B5; 5.1-5.5)						
		- Bladder health (B6; 6.1-6.5)						
		Bowel health (including demonstrating an understanding of when manual evacuation may be required and the associated risks) (B6; 6.1-6.5)						
		- Mobility (B7; 7.1-7.4)						
		- Hygiene						
		- Oral care (B4; 4.1; 4.2; 4.3;						
		- Wound care (B4.6;4.7) 4.4; 4.5)						
		- Skin integrity						



Part 3.

		Proficiency outcomes	Working tov	vards	Achieve	d	Achieved	
NMC	Ref. refe	rs to NMC Platform proficiencies (P). Annexe reference in brackets		Pleas	e sign and date	as appro	opriate	
No.	NMC Ref.	By leading and co-ordinating care the student is able to:	Practice Supervisor	Date	Practice Assessor	Date	Student	Date
7.	P4.8	Initiate appropriate interventions to support people with commonly encountered symptoms including anxiety, confusion, discomfort and pain (B10.1)						
8.	P4.9	Prioritise what is important to people and their families when providing evidence-based person-centred nursing care at end of life including the care of people who are dying, families, the deceased and the bereaved (B10; 10.1-10.6)						
9.		Respond to individuals' spiritual needs and resources within a caring, compassionate relationship						
10.	P4.10	Respond proactively and promptly to signs of deterioration or distress in mental, physical, cognitive and behavioural health and uses this knowledge to make sound clinical decisions such as in distraction and diversion strategies, deescalation strategies or positive behavioural support (A2.9; A3.5; 3.8; 3.9; B1.1.3-1.1.5; 1.2.1-1.2.3; B2.13; 2.17)						

⁷ Additional proficiency reflects competencies contained in the EPICC Spiritual Care Education Standard (Enhancing Nurses' and Midwives' Competence in Providing Spiritual Care through Innovative Education and Compassionate Care).



Part 3.

		Proficiency outcomes	Working tov	vards	Achieve	d	Achiev	ed
NMC	NMC Ref. refers to NMC Platform proficiencies (P). Annexe reference in brackets		Please sign and date as appropriate					
No.	NMC Ref.	By leading and co-ordinating care the student is able to:	Practice Supervisor	Date	Practice Assessor	Date	Student	Date
11.	P4.11	Initiate and evaluate appropriate interventions to support people who show signs of self-harm and/or suicidal ideation (A2.9; B1.1.6)						
12.	P4.12	Manage commonly encountered devices and confidently carry out related nursing procedures to meet peoples' needs for evidence- based, person-centred care (B9.9)						
13.	P4.13	Demonstrate the knowledge, skills and confidence to provide first aid procedures and life support in order to: (B2.13; 2.14; 215; 2.16; B8.6)						
		Manage a person's airway utilising required equipment						
		- Manage seizures						
		- Respond to choking episodes						
		- Identify the principles of responding to anaphylaxis						
		- Identify and respond to signs of sepsis						
		 Recognise the importance of providing basic mental health first aid (B2.14) 						



Part 3.

Proficiency outcomes					Achiev	ed		
NMC	Ref. refe	rs to NMC Platform proficiencies (P). Annexe reference in brackets	Please sign and date as appropriate					
No.	NMC Ref.	By leading and co-ordinating care the student is able to:	Practice Supervisor	Date	Practice Assessor	Date	Student	Date
14.	P4.14	Demonstrate the principles of safe and effective administration and optimisation of medicines in accordance with local and national policies (B11; 11.1-11)						
15.	P4.14	Demonstrate proficiency and accuracy when calculating dosages of prescribed medicines (B11.4)						
16.	P4.17	Apply knowledge of pharmacology to the care of people, demonstrating the ability to progress to a prescribing qualification following registration						
17.	P4.18	Co-ordinate the processes and procedures involved in routine planning and management of safe discharge home or transfer of people between settings						



Evidence to support the achievement of Platform 4: Providing and evaluati	ng care Part 3.					
To be completed by the student when additional evidence is needed to complete a proficiency						
Comments of Practice Supervisor						
Comments of Practice Supervisor						
Student signature:	Date:					
Practice Supervisor signature:	Date:					



Evidence to support the achievement of Platform 5: Leading and managing nursing care and working in teams

Part 3.

		Proficiency outcomes	Working tov	vards	Achieve	d	Achiev	ed
NMC	Ref. refe	rs to NMC Platform proficiencies (P). Annexe reference in brackets	,		e sign and date	as appro	priate	
No.	NMC Ref.	By leading and co-ordinating care the student is able to:	Practice Supervisor	Date	Practice Assessor	Date	Student	Date
1.	P5.1	Demonstrate the principles of effective leadership, management, group and organisational dynamics and culture and apply these to team working and decision-making (A4.2.1; 4.2.2-4.2.6)						
2.	P5.2	Apply the principles of human factors, environmental factors and strengths based approaches when working in teams (A4.2.1; 4.2.2; 4.2.6)						
3.	P5.3	Demonstrate the processes for performance management and how these apply to the nursing team (A4.2.1; 4.2.2; 4.2.3; 4.2.4; 4.2.6)						
4.	P5.11	Effectively and responsibly uses a range of digital technologies to access, input, share and apply information and data within teams and between agencies (A1.10; 4.2.6)						



Evidence to support the achievement of Platform 5: Leading and managing nursing care and working in teams	Part 3.							
To be completed by the student when additional evidence is needed to comp	To be completed by the student when additional evidence is needed to complete a proficiency							
Comments of Practice Supervisor								
Student signature:	Date:							
Practice Supervisor signature:	Date:							



Platform 6: Improving safety and quality of care

Part 3.

Proficiency outcomes		Working towards Achieved Achiev			ed			
NMC Ref. refers to NMC Platform proficiencies (P). Annexe reference in brackets		Please sign and date as appropriate						
No.	NMC Ref.	By leading and co-ordinating care the student is able to:	Practice Supervisor	Date	Practice Assessor	Date	Student	Date
1.	P6.1	Apply the principles of health and safety legislation and regulations and maintain safe work and care environments						
2.	P6.2	Recognise the relationship between safe staffing levels, appropriate skills mix, safety and quality of care, recognising risks to public protection and quality of care, and escalating concerns appropriately						
3.	P6.3	Comply with local and national frameworks, legislation and regulations for assessing, managing and reporting risks, ensuring the appropriate action is taken						
4.	P6.4	Demonstrate the principles of improvement methodologies, participate in all stages of audit activity and identify appropriate quality improvement strategies						
5.	P6.5	Demonstrate the ability to accurately undertake risk assessments and manage the identified risk, using a range of contemporary assessment and improvement tools such as for falls, falls prevention, nutrition, pressure ulcers (B4.2; 5.2; 7.1)						



Platform 6: Improving safety and quality of care

Part 3.

		Proficiency outcomes	Working towards Achieved Achieved				ed	
NMC	Ref. refe	rs to NMC Platform proficiencies (P).	Please sign and date as appropriate					
No.	NMC Ref.	By leading and co-ordinating care the student is able to:	Practice Supervisor	Date	Practice Assessor	Date	Student	Date
6.	P6.6	Identify the need to make improvements and proactively respond to potential hazards that may affect the safety of people						
7.	P6.7	Recognise how to use service delivery evaluation and audit findings to bring about continuous improvement in care						
8.	P6.8	Identify, report and critically reflect on near misses, critical incidents, major incidents and serious adverse events in order to learn from them and influence their future practice						
9.	P6.9	Work with people, their families, carers and colleagues to develop effective improvement strategies for quality and safety, sharing feedback and learning from positive and adverse outcomes						
10.	P6.10	Differentiate between risk aversion and risk management and how to avoid compromising quality of care and health outcomes						



Evidence to support the achievement of Platform 6: Improving safety and quality of care	Part 3.						
To be completed by the student when additional evidence is needed to complete a proficiency							
Comments of Practice Supervisor							
Comments of Fractice Supervisor							
Student signature:	Date:						
Practice Supervisor signature:	Date:						



Platform 7: Coordinating care

Part 3.

	Proficiency outcomes			Working towards Achieved Achieved				ed
NMC	Ref. refe	rs to NMC Platform proficiencies (P).	Please sign and date as appropriate					
No.	NMC Ref.	By leading and co-ordinating care the student is able to:	Practice Supervisor	Date	Practice Assessor	Date	Student	Date
1.	P7.1	Apply the principles of partnership, collaboration and interagency working across all relevant sectors						
2.	P7.5	Respond to the challenges of providing safe, effective and person-centred nursing care for people who have comorbidities and complex care needs						
3.	P7.6	Demonstrate knowledge of the complexities of providing mental, cognitive, behavioural and physical care services across integrated care settings						
4.	P7.7	Evaluate and monitor the quality of peoples' experience of complex care						



Platform 7: Coordinating care

Part 3.

		Proficiency outcomes	Working towards Achieved Achieved				ed	
NMC	Ref. refe	rs to NMC Platform proficiencies (P). Annexe reference in brackets	Please sign and date as appropriate					
No.	NMC Ref.	By leading and co-ordinating care the student is able to:	Practice Supervisor	Date	Practice Assessor	Date	Student	Date
5.	P7.8	Apply the principles and processes involved in supporting people and families with a range of care needs to maintain optimal independence and avoid unnecessary interventions and disruptions to their lives (A2.1; 2.2; 2.8)						
6.	P7.9	Facilitate equitable access to healthcare for people who are vulnerable or have a disability, demonstrating the ability to advocate on their behalf when required (A2.2; 2.8)						
7.	P7.9	Make necessary reasonable adjustments to the assessment, planning and delivery of peoples' care when required (A2.2)						
8.	P7.10	Demonstrate the principles and processes involved in planning and facilitating the safe discharge and transition of people between caseloads, settings and services						



Evidence to support the achievement of Platform 7: Coordinating care	Part 3.						
To be completed by the student when additional evidence is needed to complete a proficiency	To be completed by the student when additional evidence is needed to complete a proficiency						
Comments of Practice Supervisor							
Student signature:	Date:						
Practice Supervisor signature:	Date:						



Part 3: in-point assessment - Supervising and supporting learning

Student name		
Student number	Cohort	
Practice Learning Environment		
Practice Assessor Name		
Academic Assessor Name		

The purpose of this **in-point** assessment (usually completed in the first six months of part 3 of the programme), is to confirm you are meeting levels of proficiency expected of a student in **part 3 of the nursing programme** in relation to the **supervising and supporting the learning of others**. This will prepare you for the role of Practice Supervisor at the point of registration. In conjunction with your designated Practice Supervisors and Practice Assessor, you will be asked to facilitate the learning of others. This may be with people under your care, carers, students, or other health and social care professionals.

Before the in-point assessment

The date and duration of the assessment must be agreed with your nominated Practice Assessor in advance. This would usually be identified in your initial statement of intent at the beginning of your practice learning experience as part of your student learning contract. The nominated Practice Assessor will undertake your in-point assessment. You must read through the in-point assessment carefully and work with Practice Supervisors to ensure appropriate formative preparation to demonstrate the knowledge, skills, professional attitudes, values and behaviours required.

During the in-point assessment

Your Practice Assessor will ask you to plan and carry out the assessment as part of an episode of care within your field of practice. The duration of the episode of care and the numbers of patients/clients involved will relate to the context of where you are undertaking the assessment. The Practice Assessor carrying out the assessment



will agree this with you in advance. You will be assessed on your ability to meet each of the proficiency outcomes contained within the **in-point** assessment, evidenced by observation of your ability to demonstrate person-centred, compassionate care.

The process of the in-point assessment

You will have two opportunities to undertake the **in-point** assessment. The first opportunity is recorded as **'Working towards'** or **'Achieved.'** As the assessment is related to a discrete episode of care, you will need to demonstrate proficiency in <u>all</u> elements (at one sitting) to be deemed as having 'Achieved' the assessment.

Where you have achieved some but not all elements of an **in-point** assessment, all 'Achieved' elements will be noted by the Practice Assessor in the comments section, alongside specific reference to areas of continuing development for those elements identified as 'Working towards.' You must complete the 'Student reflection' section and discuss this with your Practice Assessor in anticipation of a second opportunity to undertake the assessment. A decision as to whether an action plan is required (see Appendix 3 - Action planning pro forma template) is based on the extent of a student's non-achievement of the **in-point** assessment elements.

Should you not achieve all elements of the in-point assessment at the first opportunity the Practice Assessor and Practice Supervisor/s will identify and discuss with you the areas for continuing development. The Academic Assessor must also be informed. Whether a second opportunity will be afforded in the same practice learning environment or a subsequent setting will be decided through discussion between you, the Practice Supervisor, Practice Assessor, Academic Assessor and other relevant key personel involved (Practice Education Facilitator or equivalent role). A second opportunity will be undertaken as part of a further episode of care in the context of your field of practice. All in-point assessment elements will need to be demonstrated during the second opportunity for you to be deemed as having 'Achieved.' Should you not achieve all elements of the in-point assessment by the end of the relevant part of the programme this will be considered by your Approved Education Institution Examination Board processes.



Page 1 of 3

Page		assessment – Supervising and Supporting Learning		
Stude	ent name	Student number	Practice Assessor to en indicate 'Working toward	ter one signature to ds' or 'Achieved' and date
No.	NMC Ref.	By leading and co-ordinating the supervision of others, the student is able to:	Working towards (Not all elements achieved)	Achieved (Student demonstrates proficiency in all elements)
	NMC Ref. ref	ers to NMC Platform proficiencies (P) and Annexe number (A)		
1.	A1.1;1.4;	Identify and negotiate appropriate learning opportunities with the learner/s		
2.	A1.6;1.11	Support and supervise the learner/s effectively in the delivery of care, checking understanding when delegating care responsibilities to others		
3.	P5.8; A4.1.4	Encourage the learner/s to reflect on care, helping them to reflect on their practice		
4.	P5.9; A1.8; 4.1.3	Provide unambiguous, constructive feedback and feedforward to the learner/s		
5.	A4.1.5	Document unambiguous records and feedback on the learner/s performance		
6.	A1.5; 4.2.2	Maintain an effective and encouraging relationship with the learner/s		
7.	P5.6; A4.1.1	Provide clear explanations and instructions when supervising, teaching or appraising others, demonstrating understanding of how individuals learn		
8.	A1.6;1.7	Meet the needs of diverse learners, ensuring equity and diversity and making reasonable adjustment as required		
9.	P1.14; 3.7; A1.7	Recognise the importance of effective support of learners' additional learning needs or disabilities		
10.	A4.1.2	Recognise accountability in supervision and delegation when determining the learner/s levels of achievement		
11.	P5.10; A1.7; 4.1.4	Contribute to supervision and team reflection activities to promote improvements in practice and services		



Page 2 of 3

age z e, e						
Assessor comments: *Please include commendations of a student's 'achievement' or identify elements of the assessment (refer to numbers) where a student is 'working towards' achievement and highlight areas for continuing development. *Refer to the Action Plan Pro forma (Appendix 2) where required.						
Practice Assessor						
Duration Assessment and		Data				
Practice Assessor signature		Date				
Academic Assessor						
Academic Assessor signature		Date				



Page 3 of 3

Student reflection on Part 3: in-Point	Assessment – Supervising and Supportin	g Learnin	g	
This template gives you an opportunity to reflect assessment with your Practice Assessor.	ect on your assessment. Spend time considering the o	questions be	elow. Talk through your self-	
What went well during the assessment and why	y?			
What evidence underpinned your interventions	during the assessment?			
How could you have improved your performand	ce?			
What strategies will you put in place to learn fro	om and improve performance as you progress throug	gh the progra	amme?	
Student signature		Date		



Final Part 3: in-point assessment - Leading, managing and coordinating care

Student name		
Student number	Cohort	
Practice Learning Environment		
Practice Assessor Name		
Academic Assessor Name		

The purpose of this final **in-point** assessment (to be completed during the final practice learning experience in part 3 of the programme), is to confirm you are meeting levels of proficiency expected of a student **in part 3 of the nursing programme in relation to the leading, managing and co-ordinating care** in your chosen field of practice. In conjunction with your Practice Supervisors and designated Practice Assessor, you will be asked to plan, organise and co-ordinate the care of a group of service users and liaise with the professional team.

Before the in-point assessment

The date and duration of the assessment must be agreed with your nominated Practice Assessor in advance. This would usually be identified in your initial statement of intent at the beginning of your practice learning experience as part of your student learning contract. **The nominated Practice Assessor will undertake your in-point assessment.** You must read through the in-point assessment carefully and work with Practice Supervisors to ensure appropriate formative preparation to demonstrate the knowledge, skills, professional attitudes, values and behaviours required.

During the in-point assessment

Your Practice Assessor will ask you to plan and carry out the assessment as part of an episode of care within your field of practice. The duration of the episode of care and the numbers of patients/clients involved will relate to the context of where you are undertaking the assessment. The Practice Assessor carrying out the assessment



will agree this with you in advance. You will be assessed on your ability to meet each of the proficiency outcomes contained within the **in-point** assessment, evidenced by observation of your ability to demonstrate person-centred, compassionate care.

The process of the in-point assessment

You will have two opportunities to undertake the **in-point** assessment. The first opportunity is recorded as **'Working towards'** or **'Achieved.'** As the assessment is related to a discrete episode of care, you will need to demonstrate proficiency in <u>all</u> elements (at one sitting) to be deemed as having 'Achieved' the assessment.

Where you have achieved some but not all elements of an **in-point** assessment, all 'Achieved' elements will be noted by the Practice Assessor in the comments section, alongside specific reference to areas of continuing development for those elements identified as 'Working towards.' You must complete the 'Student reflection' section and discuss this with your Practice Assessor in anticipation of a second opportunity to undertake the assessment. A decision as to whether an action plan is required (see Appendix 3 - Action planning pro forma template) is based on the extent of a student's non-achievement of the **in-point** assessment elements.

Should you not achieve all elements of the in-point assessment at the first opportunity the Practice Assessor and Practice Supervisor/s will identify and discuss with you the areas for continuing development. The Academic Assessor must also be informed. When a second opportunity will be afforded will be decided through discussion between you, the Practice Supervisor, Practice Assessor, Academic Assessor and other relevant key personel involved (Practice Education Facilitator or equivalent role). A second opportunity will be undertaken as part of a further episode of care in the context of your field of practice. All in-point assessment elements will need to be demonstrated during the second opportunity for a student to be deemed as having 'Achieved.' This final in-point assessment must be completed by the end of part 3 of the programme. Should you not achieve all elements of the in-point assessment by the end of the final part of the programme this will be considered by your Approved Education Institution Examination Board processes.



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Stude	ent name	•	Student number			enter one signature to vards' or 'Achieved' and
No.	NMC Ref.	By leading and co-ordinating the superable to:	ervision of others,	the student is	Working towards (Not all elements achieved)	Achieved (Student demonstrates proficiency in all elements)
	NMC Ref. refers	s to NMC Platform proficiencies (P). Annexe re	eference in brackets			
1.	P1.8; P3.15; P1.10	Articulate and justify their decision-makir informed healthcare practices in all situa		ence-based,		
2.	P5.4; P7.1	Recognise the roles, responsibilities and of the nursing and multi-disciplinary team contributions of others involved in provid	n and how to make b			
3.	P5.1; P5.5;	Manage the care of a group of people de	emonstrating:			
	P5.6; P6.2	- Effective and appropriate prioritisation of person-centred care (A2.8)				
		- Effective leadership and time-mar	nagement skills			
		 Appropriate delegation and assign involved in providing care (A1.11; 		ties to others		
4.	P1.8	- Demonstrate ability to provide effective information (A1.8; A1.11)	ective and safe hand	over of		
5.	P3.16; P7.10	Refer people to other professionals or se support	ervices for clinical int	ervention or		
6.	P5.6; P5.9	Lead, guide, support, and motivate indivionable other members of the care team (A4.2.2)		teracting with		
7.	P5.7; P6.7; A4.2.1;	Monitor and evaluate the quality of care and lay carers	delivered by others i	n the team		



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age 2 or o						
Assessor comments: *Please include commendations of a student's 'achievement' or identify elements of the assessment (refer to numbers) where a student is 'working towards' achievement and highlight areas for continuing development. *Refer to the Action Plan Pro forma (Appendix 2) where required.						
Practice Assessor						
Duration Assessment of		Data				
Practice Assessor signature		Date				
Academic Assessor						
Academic Assessor signature		Date				



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aye 3 01 3				
Final Part 3 in-point as	ssessment - Leading, managing and	d co-ordinating care		
This template gives you an o assessment with your Pract	opportunity to reflect on your assessment. Sice Assessor.	Spend time considering the ques	stions below. Talk through yoเ	ır self-
What went well during the as	ssessment and why?			
What evidence underpinned	I your interventions during the assessment?			
How could you have improve	ed your performance?			
What strategies will you put	in place to learn from and improve performa	ance as you progress through th	ne course?	
Student signature		Da	ate	



Part 3: Confirmation record of achievement

This section is a record of programme achievement presented to the relevant Approved Education Institution Progression Board to substantiate achievement of all programme proficiencies for entry to the United Kingdom Nursing and Midwifery Council register. Incomplete sections may result in delay at Progression Board.

Student name (please print)	Co	ohort	Student no.	

Required documents		ase cle	Confirmation of signatures & date			
			Practice Assessor	Academic assessor		
Learning Contracts for each practice learning experience during Part 3.	Yes	No				
Professional Attitudes & Behaviours Assessments achieved for the final Practice Learning Experience in Part 3.	Yes	No				
Service user and carer feedback forms (at least 3 for Part 3.)	Yes	No				
Platform proficiency outcomes for Part 3 complete	Yes	No				
Part 3 in-point assessment - Supervising and supporting learning achieved	Yes	No				
Part 3 in-point assessment - Leading, managing and co-ordinating care achieved	Yes	No				
Confirmation of safe demonstration of evidence-based practice in all skills and procedures stated in Annexes A and B, including the Additional Nursing Procedures Inventory	Yes	No				
Confirmation of the student's completion of 2,300 practice hours (Practice Assessor) and 2,300 hours theory (Academic Assessor)	Yes	No				
Confirmation of verification by the student of good health and character	Yes	No	For Academic Assessor signature			



Appendix 1. Additional confirmation of safe demonstration of identified nursing procedures

The majority of skills and nursing procedures set out in Annexe A and B of the *Future Nurse: Standards of proficiency for registered nurses* (NMC 2018) are explicitly mapped within the main body of the All Wales Practice Assessment Document. These are the skills and nursing procedures a registered nurse *"must be able to undertake effectively in order to provide compassionate, evidence-based, person-centred nursing care"* and *"at an appropriate level for their intended field(s) of practice"* (NMC 2018, p.31).

However, a discrete number of Annexe B nursing procedures are identified as requiring demonstration of particular technical knowledge and skills. These are set out in the following additional nursing procedures inventory. You will have opportunities throughout the programme to safely and effectively demonstrate NMC Annexe skills and procedures as part of delivery of compassionate, evidence-based person-centred nursing care, observed and assessed by your nominated Practice Assessor.

You may also have opportunities to undertake these procedures under the supervision of allied health professionals and other registrants with expertise to demonstrate and facilitate learning and observe a student practicing the procedure safely. It may not therefore always be your nominated Practice Assessor who directly supervises you carrying out a particular procedure. In these situations, the relevant Supervisor will complete the confirmation form below for review by your Practice Assessor.

Your nominated Practice Assessor will confirm they have reviewed evidence to support your achievement of safe and effective demonstration of the procedures.

*Where exposure to procedures is limited, for example, due to practice learning organisation policy or limited exposure for the specific field of practice, the procedures may be assessed as part of simulated learning in accordance with Approved Education Institution policy.



Additional nursing procedures inventory

Page 1 of 5

Nursing procedures

			The student:			
			Demonstrates underpinning knowledge of procedure	Observes the procedure being undertaken	Safely demonstrates the procedure under supervision	Evidence of achievement reviewed
By the end of the programme the student is able to:		Supervisor	Supervisor	Supervisor	Nominated Practice Assessor	
No.	NMC Ref.	Nursing procedure		Please sig	n and date	
1.	B2.2	Undertake venepuncture and blood collection				
2.	B2.2	Undertake intravenous cannulation				
3.	B2.4	Manage and monitor blood component transfusions				
4.	B4.6	Use aseptic, non-touch techniques for wound care for example when undertaking dressings, pressure bandaging, suture removal, vacuum closure and wound drainage processes				



Page 2 of 5

Nursing procedures

			The student:			
	41-2-2-2-1		Demonstrates underpinning knowledge of procedure	Observes the procedure being undertaken	Safely demonstrates the procedure under supervision	Evidence of achievement reviewed
By the end of the programme the student is able to:		Supervisor	Supervisor	Supervisor	Nominated Practice Assessor	
No.	NMC Ref.	Nursing procedure		Please sig	n and date	
5.	B2.7	Undertake a whole body systems assessment for:				
		- Respiratory status				
		- Circulatory status				
		- Neurological status				
		- Musculoskeletal status				
		- Cardiovascular status				
		- Skin status				
6.	B2.8	Undertake chest auscultation and interpret findings				
7.	B2.10	Measure and interpret blood glucose levels ensuring appropriate action is taken in response to the reading				



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Nursing procedures

			The student:			
	41.		Demonstrates underpinning knowledge of procedure	Observes the procedure being undertaken	Safely demonstrates the procedure under supervision	Evidence of achievement reviewed
By the end of the programme the student is able to:		Supervisor	Supervisor	Supervisor	Nominated Practice Assessor	
No.	NMC Ref.	Nursing procedure		Please sig	n and date	
8.	B2.12	Undertake, respond to and interpret neurological observations and assessment				
9.	B5.6	Insert, manage and remove orogastric and nasogastric tubes				
10.	B5.7	Manage artificial nutrition and hydration using oral, enteral and parenteral routes				
11.	B5.8	Manage the administration of IV fluids				
12.	B5.9	Manage fluid and nutritional infusion pumps and devices				
13.	B6.2	Insert, manage and remove male and female catheters and assist with self-catheterisation when required				



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Nursing procedures

			The student:				
- Pv	the and	of the programme the student is able to:	Demonstrates underpinning knowledge of procedure	Observes the procedure being undertaken	Safely demonstrates the procedure under supervision	Evidence of achievement reviewed	
By the end of the programme the student is able to:			Supervisor	Supervisor	Supervisor	Nominated Practice Assessor	
No.	NMC Ref.	Nursing procedure	Please sign and date				
14.	B6.6	Undertake stoma care identifying and using appropriate products and approaches					
15.	B8.2	Manage the administration of oxygen using a range of routes and best practice approaches					
16.	B8.3	Take and interpret peak flow and oximetry measurements					
17.	B8.4	Use appropriate nasal and oral suctioning techniques					
18.	B11.7; 11.8; 11.9	Under supervision, participate in the IV administration of medications via:					
		- Bolus infusion					
		- Intermittent infusion					
		- Continuous infusion					



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Appendix 1a. Supervisor confirmation of evidence of safe and effective demonstration of the nursing procedures inventory

The form below facilitates the provision of evidence for "the practice assessor to gather and coordinate feedback from practice supervisors, any other practice assessors, and relevant people, in order to be assured about their decisions for assessment and progression" NMC (2018b, p.9).

Supervisor feedback for the nominated Practice Assessor (*Please replicate form as required)							
Procedure No.	F	rocedure	Name of Supervisor		Role title		
Please add any effectively demo			demonstration of underpinning	g knowledge i	and ability to safely and		
Supervisor signa	ature			Date			



Appendix 2. Identified NMC (2018a) Future Nurse Proficiencies to be assessed within Approved Education Institution curricula

Profici	Proficiency					
NMC Ref.	NMC Ref. refers to NMC Platform proficiencies (P). Annexe reference in brackets					
P2.2	Demonstrate knowledge of epidemiology, demography, genomics and the wider determinants of health, illness and wellbeing and apply this to an understanding of global patterns of health and wellbeing outcomes.					
P5.12	Discuss the mechanisms that can be used to influence organisational change and public policy, demonstrating the development of political awareness and skills.					
P6.12	Recognise the role of registered nurses and other health and care professionals at different levels of experience and seniority when managing and prioritising actions and care in the event of a major incident.					
P7.2	Discuss health legislation and current health and social care policies, and the mechanisms involved in influencing policy development and change, differentiating where appropriate between the devolved legislatures of the United Kingdom.					
P7.3	Identify the principles of health economics and their relevance to resource allocation in health and social care organisations and other agencies					
P7.4	Acknowledge the implications of current health policy and future policy changes for nursing and other professions and understand the impact of policy changes on the delivery and coordination of care					
P7.12	Demonstrate an understanding of the processes involved in developing a basic business case for additional care funding by applying knowledge of finance, resources and safe staffing levels					
P7.13	Demonstrate an understanding of the importance of exercising political awareness throughout their career, to maximise the influence and effect of registered nursing on quality of care, patient safety and cost effectiveness.					



Appendix 3. Action Plan Pro forma

The following pages contain an Action Plan Pro forma to support you if you are not meeting required levels of proficiency in practice in line with the assessment criteria for each part of the nursing programme.

This action plan is for use following collaboration and agreement between you, designated Practice Supervisor/s, nominated Practice Assessor, Academic Assessor and other key personnel involved including the Practice Education Facilitator (or equivalent) for the practice learning environment. It is essential you are made aware of any concerns should you not be meeting required proficiency outcomes so you can be afforded further opportunities to achieve.⁸

Should an action plan be required, your nominated Academic Assessor and Practice Education Facilitator for the practice setting must be informed. A copy of any additional action plans must be retained in your Practice Assessment Document.

Action plans must identify specific, measurable objectives and review dates, reference to relevant proficiency outcomes within the Practice Assessment Document, and indicate areas for your continuing development.

All action plan documentation must be signed by you and relevant personnel involved. You must be kept fully informed regarding the ways this information is intended to be shared, used and stored.

The elements of the Pro forma:

<u>Part A</u>: Key considerations *during* a situation where a student is not meeting proficiencies.

<u>Part B</u>: An Action Plan template to **document** situations where a student is not meeting proficiencies.

⁸ A distinction must be made between a student's *fitness to practise* in relation to health or conduct issues affecting their ongoing learning, and circumstances this pro forma is designed to meet where a student is deemed fit to practise but is not meeting NMC *Future Nurse: Standards of proficiency for registered nurses* 2018).



<u>Part A</u>: Things to consider *during* practice learning allocations where a student may not be meeting required levels of proficiency

The following issues must be considered by you and others involved in your assessment when formulating action plans.

ASSESSMENT FOOTPRINT Considerations during the assessment process					
Is the level of proficiency expected of you being measured against the relevant assessment criteria for the part of the programme? Interpreting					
Have you had the opportunity to reflect on your performance during the practice learning experience?	proficiency				
Is the feedback you are receiving providing the <i>specific</i> detail of Practice Supervisor and Assessor concerns?					
Is the level of supervision and assessment you are receiving enabling you to respond to issues raised?	Nurturing hope				
Are your feelings of belongingness within the team as a basis for learning being addressed?					
Is there shared agreement between all key personnel involved about assessment decisions?					
Have you agreed a learning contract with your designated Practice Supervisor/s and nominated practice assessor?	Managing				
What action plan format is being used?	assessment progress				
Has your previous placement history been fairly considered in context with your current assessment circumstances?					



Part B: Action Plan template Page 1 – Action Plan details

Action Plan Pro forma						
Name of student		Cohort		Student no.		
Practice setting		Placement start	and end dates			
Practice Assessor		Academic Asse	ssor			
Other key practice/ AEI personnel involved ⁹	Names & roles					
Dates of meeting	Initial discussion	Review dates				
Summary of current circumstances						
Review of progress						
Student comments						

⁹ Other key personnel may include the Practice Education Facilitator (or equivalent); Personal Tutor (or equivalent); Link Lecturer; Programme Manager.



Page 2 - Forward plan: Please add rows as necessary

No.	Date identified	Specific con	cern	Related proficiency outcomes	Agreed (SMAR	T) objectives	Review date	Working towards or achieved
Stude	Student					Date		
Pract	Practice Assessor					Date		
Academic Assessor					Date			



Appendix 4: Service user and carer groups contributing to development of student feedback forms

- Swansea University service user and carer involvement group, College of Human and Health Science, Swansea University, Singleton Park, Swansea SA2 8PP.
- TRAC, Teaching and Research Advisory Committee, University of South Wales, Pontypridd.
- Swansea Bay Youth, Swansea Bay University Health Board, Morriston Hospital, Swansea.
- Bangor University, Mencap Môn Service user and carer advisory group.
- Service user group, Bryn y Neuadd Hospital, Llanfairfechan, Conwy.



References

NMC (2018a) Future nurse: Standards of proficiency for registered nurses (NMC 2018), UK Nursing and Midwifery Council. London.

NMC (2018b) Standards for student supervision and assessment (NMC 2018), UK Nursing and Midwifery Council. London.

Public Health Wales (2017) *Making Every Contact Count*. Accessed: https://mecc.publichealthnetwork.cymru/en/